

# EMPLOYMENT OPPORTUNITY

Women's College Hospital is the first and only independent, academic, ambulatory care hospital in Ontario with a primary focus on the health of women. If you're ready to be part of the future of healthcare, then you will want to join an institution in which the possibilities for creative innovation, breakthroughs in new thinking and groundbreaking work in academic ambulatory medicine are limitless. Women's College Hospital is committed to patient safety as a key professional value and an essential component of daily practice.

An exciting Regular Part-Time (0.5 FTE) opportunity as a **Registered Nurse (Competition #144.18)** exists in the SADVCC reporting to the Clinical Manager.

The RN, SADVCC plays a crucial role in providing emotional, psychological and clinical care to clients who have recently experienced a sexual assault or domestic violence. The position is a rewarding and exciting opportunity for a resilient and empathetic individual with experience in crisis counselling, and the ability to provide thorough physical and emotional assessments. The RN acts as a patient advocate, maintaining privacy and dignity, and ensures that patients receive all relevant information regarding follow up treatment and care. The successful candidate will be passionate about continuous learning and providing excellence in care, and will participate in community outreach programs.

## **Summary of Duties, but not limited to:**

- The Sexual Assault/Domestic Violence Nurse Examiner will provide comprehensive emergency care to adult (female and male) survivors of sexual assault and/or domestic violence who present to Women's College Hospital or one of the hospital mobile sites) within 12 days of being assaulted.
- Assess physical, mental & emotional status of victims as well as their coping strategies.
- Provides emotional support/reassurances/ validation/ crisis counselling; understands & explains options for care in SADVCC; forensic evidence collection; physical examination & collection of hospital specimens for STI's, pregnancy, etc. carries out prescribed treatments; provides accurate verbal & written information to clients about sexual assault, treatment rendered & follow-up services available; maintains thorough & accurate documentation according to established criteria. Community referrals: able to provide for the emotional needs of the client through information & referral to local support service agencies.
- Knowledge of these agencies & resources is necessary to best support the client; testifying in court-the RN strives for competency as an expert witness in providing courtroom testimony.
- Outreach is an essential part of this role in order to build relationships & linkages with services (internal and external) related to violence issues across WCH and the GTA. The ideal candidate will participate in program research activities. You must also have an understanding of diverse communities.
- **On duty responsibilities include but not limited to:** providing follow up phone calls within 72 hours of the emergency visit as well as follow up support/care, reporting of lab results; Participates in program research activities. Provides outreach activities to other professionals/community partners/public. Participates in QA, policy development and evaluation, maintains treatment room and follow up clinic

As a role model and champion you will work to identify and integrate safe, best practices into daily activities to foster the delivery of safe and exemplary care.

The responsibilities described above are representative and are not to be construed as all-inclusive.

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## **Qualifications/Skills:**

- Current registration with the College of Nurses of Ontario
- Baccalaureate Degree in Nursing preferred
- Sexual Assault Nurse Examiner Training preferred
- Crisis counselling skills and strong communication skills (both written & oral)
- Experience in emergency nursing preferred
- Physical assessment skills including vaginal examination; venipuncture
- Confident working independently
- Able to manage stressful situations.
- Effective self-care strategies
- Teaching/public speaking experience
- Committed to an understanding & practice consistent with a feminist analysis of violence against women. Cultural Competency
- Ability to speak a second language is strongly preferred
- Demonstrates commitment to the strategic goals of the organization
- Professional behavior and communication that meets the standards of the professional regulatory college or association, as applicable, and the standards of Women's College Hospital
- This position plays a critical role in acting as an advocate for safety and will demonstrate principles, practices and processes that will optimize a safe environment for all

**POSTING DATE: May 30, 2018**

**Please forward resumes via email to [HR@wchospital.ca](mailto:HR@wchospital.ca) with your name and the competition number in the subject line. (Example: Jane Smith, 1.16)**

**We thank you for your interest, however, only qualified applicants who are selected to be interviewed will be contacted.**

*Women's College Hospital is a fully affiliated teaching hospital of the University of Toronto and is committed to fairness and equity in employment and our recruitment and selection practices. We encourage applications from Indigenous peoples, people with disabilities, members of sexual minority groups, members of racialized groups, women and any others who may contribute to the further diversification of our Hospital community. Accommodation will be provided in all parts of the hiring process as required under our Access for People with Disabilities policy. Applicants need to make their requirements known in advance.*