

EMPLOYMENT OPPORTUNITY

Women's College Hospital is the first and only independent, academic, ambulatory care hospital in Ontario with a primary focus on the health of women. If you're ready to be part of the future of healthcare, then you will want to join an institution in which the possibilities for creative innovation, breakthroughs in new thinking and groundbreaking work in academic ambulatory medicine are limitless. Women's College Hospital is committed to patient safety as a key professional value and an essential component of daily practice.

An exciting Regular Part-Time (0.4 FTE) opportunity as a **Registered Nurse (Competition #212.17)** exists in the Breast Centre reporting to the Clinical Manager.

Summary of Duties, but not limited to:

- Responsible for the assessment of patients' physical, social, psychological needs, counseling, and patient education of patients at high risk for developing breast cancer, diagnostic or breast cancer patients
- Navigates newly diagnosed breast cancer patients through the surgical portion of breast cancer diagnosis and treatment; completes and reviews OR booking packages
- Offers support and education to patients and their family from time of initial consultation to referral to medical/radiation oncology and metastatic work up
- Empower patients and their families by providing information and education to facilitate decision making in order to enhance the patient's choice of the best alternatives of care
- Aids patient along the entire screening and diagnostic journey which includes helping educate and prepare patient for genetic counselling and testing, imaging
- Provide educational and emotional support to patients who receive cancer diagnosis or genetic carrier diagnosis
- Interviews patients on initial consult and updates concerns/biopsies/imaging on chart on follow up visits
- Clinical liaison between patient and surgeons/High Risk/GPO MDs and other health care team members to provide continuity of care through the health care system
- Triage new referrals and determines priority following established guidelines
- Navigates high risk OBSP patients through the high risk OBSP program
- Ensures all tests, imaging and biopsies are ordered and booked as needed
- Initiates referrals to Social Work, Physiotherapy or other supportive agencies
- Ensures clinics run smoothly and in a timely manner
- Attends Breast Rounds with multidisciplinary team to discuss patient imaging and plan surgery options
- Provides telephone nursing practice as part of role; ensures patients have nurse's contact information and encourages patients to call with questions or concerns regarding breast disease
- Provides dressing, drain and wound care as ordered and assists physician with breast biopsy/needle aspiration
- Performs tissue expander inflation for Breast Reconstruction/plastics patients as per surgeon's orders
- Liaison with CCAC and other community agencies to ensure patients in community are receiving appropriate care and follow up
- Develops patient teaching guides and information sheets
- Develops and conducts patient workshops for Breast Reconstruction

As a role model and champion you will work to identify and integrate safe, best practices into daily activities to foster the delivery of safe and exemplary care.

The responsibilities described above are representative and are not to be construed as all-inclusive.

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Qualifications/Skills:

- Current registration with the College of Nurses, Baccalaureate in Nursing preferred
- Current BLS certification
- Must have a minimum of three (3) years recent experience providing care for patients at high risk for breast cancer and with patients diagnosed and in treatment (medically and surgical) for breast cancer in an ambulatory setting
- Proven competency to perform breast exams and tissue expander inflations
- Must have a solid knowledge base regarding breast health and promotion, genetic counselling, diagnostic testing and treatment, breast surgical/reconstructive surgery treatment/options, wound care, J.P removal, assisting physician's with breast biopsy/needle aspiration
- Experience providing telephone nursing practice
- Excellent computer skills, specifically with Electronic Medical Records and the Microsoft Office Suite
- Must have excellent organizational, assessment, communication, counseling, and teaching skills
- Works effectively as a strong team player and able to work independently
- Ability to demonstrate empathy while remaining professional and respectful
- Demonstrated commitment to continuing education, professional growth and maintenance of clinical competency is required
- Professional behavior and communication that meets the standards of the professional regulatory college or association, as applicable, and the standards of Women's College Hospital
- This position plays a critical role in acting as an advocate for safety and will demonstrate principles, practices and processes that will optimize a safe environment for all

POSTING DATE: July 17, 2018

Please forward resumes via email to HR@wchospital.ca with your name and the competition number in the subject line. (Example: Jane Smith, 1.16)

We thank you for your interest, however, only qualified applicants who are selected to be interviewed will be contacted.

Women's College Hospital is a fully affiliated teaching hospital of the University of Toronto and is committed to fairness and equity in employment and our recruitment and selection practices. We encourage applications from Aboriginal peoples, people with disabilities, members of sexual minority groups, members of racialized groups, women and any others who may contribute to the further diversification of our Hospital community. Accommodation will be provided in all parts of the hiring process as required under our Access for People with Disabilities policy. Applicants need to make their requirements known in advance.