

# EMPLOYMENT OPPORTUNITY

Women's College Hospital is the first and only independent, academic, ambulatory care hospital in Ontario with a primary focus on the health of women. If you're ready to be part of the future of healthcare, then you will want to join an institution in which the possibilities for creative innovation, breakthroughs in new thinking and groundbreaking work in academic ambulatory medicine are limitless. Women's College Hospital is committed to patient safety as a key professional value and an essential component of daily practice.

An exciting temporary full-time (approximately one year) opportunity as a **Research Associate II (Competition #143.18)** exists in the Women's College Research Institute reporting to Dr. Paula Rochon and Dr. Robin Mason.

Women's Xchange is a provincially funded women's health research knowledge translation and exchange centre based at Women's College Hospital in Toronto. One of our mandates is to increase the extent to which health researchers integrate a sex and gender lens in their studies.

The successful applicant will be expected to provide leadership in the planning, implementing, and managing of projects supported by the Sex and Gender Research Support Service, promoting the use of a sex and gender lens in all health research, while contributing to the overall mandate and anticipated growth of Women's Xchange.

## **Summary of Duties, but not limited to:**

- Responsible for participating partially or fully in all stages of research study
- Sets research goals and objectives
- Selects and develops methods of data collection
- Analyzes qualitative and quantitative data and interprets results
- Prepares papers for publication, reports for submission to funders, and grants for new research activities
- Conducts systematic reviews and reviews of relevant literature
- Participates and presents in internal and external seminars and conferences
- Reviews manuscripts and proposals of investigators
- Provides methodological expertise in the design, analysis, and reporting of research proposals submitted to the Sex and Gender Research Support Service and for requests made through the 15K Challenge funding opportunity
- Develops strategies for documenting the impacts of sex and gender related activities
- Applies project management skills to manage multiple projects simultaneously, help ensure client satisfaction, and adhere to budgets and timelines
- Supports growth and development of the Sex and Gender Research Support Service specifically and Women's Xchange in general
- Demonstrates strong teamwork abilities to ensure work is effectively managed

As a role model and champion you will work to identify and integrate safe, best practices into daily activities to foster the delivery of safe and exemplary care.

The responsibilities described above are representative and are not to be construed as all-inclusive.

## **Qualifications/Skills:**

- Master's degree in a relevant field (PhD preferred)
- Minimum of five years of related experience
- Understanding of research, medical, and epidemiological terminology, and familiarity with the Ontario



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health care system and its key stakeholder groups

- Excellent understanding of a sex and gender lens in health research
- Demonstrated ability to work effectively with diverse individuals at different levels including governmental partners
- In-depth knowledge of a wide range of research methods
- Excellent analytic skills
- Knowledge of statistical software
- Outstanding interpersonal, verbal and written communications skills
- Ability to lead consultations with researchers seeking support in implementing a sex and gender lens in their work
- Ability to set priorities and manage changing/conflicting priorities
- Ability to take initiative and work both independently and as a team member
- Professional behavior and communication that meets the standards of the professional regulatory college or association, as applicable, and the standards of Women's College Hospital
- This position plays a critical role in acting as an advocate for safety and will demonstrate principles, practices and processes that will optimize a safe environment for all

**POSTING DATE: May 25, 2018**

**Please forward resumes via email to [HR@wchospital.ca](mailto:HR@wchospital.ca) with your name and the competition number in the subject line. (Example: Jane Smith, 1.16)**

**We thank you for your interest, however, only qualified applicants who are selected to be interviewed will be contacted.**

*Women's College Hospital is a fully affiliated teaching hospital of the University of Toronto and is committed to fairness and equity in employment and our recruitment and selection practices. We encourage applications from Indigenous peoples, people with disabilities, members of sexual minority groups, members of racialized groups, women and any others who may contribute to the further diversification of our Hospital community. Accommodation will be provided in all parts of the hiring process as required under our Access for People with Disabilities policy. Applicants need to make their requirements known in advance.*