

Women's College Hospital

Competition #27.17**Position:** Registered Practical Nurse**Classification:** Casual (2 positions)**Hours of work:** Various shifts from Monday to Friday between 8am – 8pm**Department:** Bay Centre for Birth Control**Union:** SEIU Service**Salary:** \$28.905 – \$29.358**Part-time and casual SEIU Service employees** may be eligible to hold this position as a secondary assignment. SEIU Service employees can only hold one secondary assignment.

Women's College Hospital is the first and only independent, academic, ambulatory care hospital in Ontario with a primary focus on the health of women. If you're ready to be part of the future of healthcare, then you will want to join an institution in which the possibilities for creative innovation, breakthroughs in new thinking and groundbreaking work in academic ambulatory medicine are limitless. Women's College Hospital is committed to patient safety as a key professional value and an essential component of daily practice.

Women's College Hospital is committed to patient safety as a key professional value and an essential component of daily practice. The RPN provides assessment, treatment and evaluation utilizing specialized knowledge in the biological/social sciences and nursing theory as it applies to the promotion of sexual and reproductive health. The nursing role at the Bay Centre for Birth Control and Special Treatment Clinic supports clients by providing an in depth understanding of the complex emotions and conflicting moral and cultural values that surround abortion and sexual health care. The Nursing role is central to client care, education and research components for the Bay Centre for Birth Control and the Special Treatment Clinic. The RPN reports to the Clinical Manager of the Bay Centre for Birth Control and the Special Treatment Clinic

Summary of Duties, but not limited to:

- Functions as a member of an inter-disciplinary team and works collaboratively utilizing a client centered approach
- Practices within her/his full scope of practice as outlined in the Standards of Practice by the College of Nurses of Ontario
- Provides comprehensive nonjudgmental sexual health assessment, education, treatment and follow-up such as; pregnancy options information and abortion care.
- Assesses the physical, mental and emotional status of clients; provides emotional support, crisis counseling and follow-up with a particular emphasis on responding to disclosures of intimate partner abuse.
- In the delivery of comprehensive sexual health care the RPN establishes, cooperates with and enhances partnerships with internal and external community partners
- Serves as a Champion by demonstrating a commitment to client care that is consistent with evidence based practice and in breaking down stereotypes of sexual differences and lifestyle choices; actively promotes care in an environment that supports persons regardless of their sexual orientation and identity.
- Supports and facilitates Women's College Hospital's commitments to academic, research, teaching in an ambulatory care setting.
- As part of a teaching hospital the RPN will provide mentorship/preceptorship to new staff and students.
- As a role model and champion, works to identify and integrate safe, best practices into daily activities to foster the delivery of safe and exemplary care.

The responsibilities described above are representative and are not to be construed as all-inclusive.

Qualifications/Skills:

- Current certificate of Competence (RPN) with the College of Nurses of Ontario.
- Prior experience in sexual health care an asset
- Demonstrated experience in crisis support, including assessment, intervention, referrals and linkages.
- Must have knowledge and experience in the process of establishing a therapeutic relationship with an understanding of interpersonal and development theory and the relationship of social justice to social, cultural and racial diversity
- Demonstrates a commitment to women's sexual and reproductive health with an emphasis on abortion access and care.

- Previous experience in vaginal examinations an asset.
- Must be comfortable with both male and female clients.
- Demonstrated ability to work as a member of a multidisciplinary team.
- Demonstrated experience in client/patient education/teaching an asset.
- Ability to speak a second language an asset.
- Proven attendance and punctuality
- Professional behavior and communication that meets the standards of the professional regulatory college or association, as applicable, and the standards of Women's College Hospital.
- This position plays a critical role in acting as an advocate for safety and will demonstrate principles, practices and processes that will optimize a safe environment for all.

Date Posted: February 7, 2017

Last Date For Application: February 14, 2017

Qualified internal applicants must complete the internal application/transfer form and forward your resume to the Human Resources Department. Please note: candidates who do not have the required qualifications will not be asked to attend an interview.

Women's College Hospital is a fully affiliated teaching hospital of the University of Toronto and is committed to fairness and equity in employment and encourages applications from Aboriginal peoples, people with disabilities, members of racialized groups and women. Accommodation will be provided in all parts of the hiring process as required under our Access for People with Disabilities policy. Applicants need to make their needs known in advance.