

EMPLOYMENT OPPORTUNITY

Women's College Hospital is the first and only independent, academic, ambulatory care hospital in Ontario with a primary focus on the health of women. If you're ready to be part of the future of healthcare, then you will want to join an institution in which the possibilities for creative innovation, breakthroughs in new thinking and groundbreaking work in academic ambulatory medicine are limitless. Women's College Hospital is committed to patient safety as a key professional value and an essential component of daily practice.

An exciting Regular Full-Time opportunity as a **Registered Practical Nurse (Competition #51.17)** exists in the Crossroads Clinic reporting to the Director, Primary Care and Health Equity.

Summary of Duties, but not limited to:

- Responsible for providing direct nursing care, collaborating with other health professionals and participating in the organization of activities in the provision of patient care
- Practices within his/her full scope of practice as outlined in the Standards of Practice by the College of Nurses of Ontario.
- Liaises with Physicians, Nurse Practitioners, Social Workers, and other team members to ensure team and unit functions efficiently and provides continuity of patient care
- Triage patient phone calls, provides advice and responds to patient concerns in accordance with the standards established by the College of Nurses of Ontario
- Conducts basic physical examinations (e.g. vital signs, height and weight, etc.), basic history and clinical triaging for walk-ins and same-day patients in collaboration with other members of the clinical team
- Performs medical and diagnostic procedures such as venipuncture, immunization, allergy injections, TB skin tests, urine dips and BHCG, ear irrigation and throat swabs on as needed basis
- Assists patients in accessing appropriate health care resources in the community through advocacy and follow up care
- Records patient information in a precise, concise and organized manner using an electronic medical record
- Ensures patients receive appropriate standard of care and follow-up (e.g. chronic disease management, well child visits, vaccines, preventative screening, follow-up on abnormal labs etc.), which may involve chart review, recalling patients for appointments etc.
- Organizes necessary follow-up arrangements/referrals to community-based services for patients
- Incorporate a wide knowledge base to facilitate professional responsibilities in the provision of patient care including patient education on topics such as heart health, diet and exercise

As a role model and champion you will work to identify and integrate safe, best practices into daily activities to foster the delivery of safe and exemplary care.

The responsibilities described above are representative and are not to be construed as all-inclusive.

Qualifications/Skills:

- Registered Practical Nurse Diploma
- Current Certificate of Competence (RPN) from the College of Nurses of Ontario.
- Basic Cardiac Life Support certificate
- A minimum of 3-5 years' experience in a Primary Care/Family Practice setting in the following clinical practice areas:
 - Lifestyle and prevention (i.e. Smoking cessation, alcohol use, diet and exercise)
 - Immunizations (baby, child, adolescent and adult)

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- Surveillance and screening (i.e. Cancer screening – colorectal, cervical, breast)
- Life cycle clinical management (i.e. Clinical visits – well baby, child, adolescent, maternity, adult and frail elderly)
- Sexual health
- Family violence
- Chronic disease management (i.e. Mental health, diabetes, hypertension, CHD, stroke, TIAs, asthma, COPD, hypothyroidism, epilepsy, cancer)
- 2 years' experience with Electronic Medical Records (ERM), preferably TELUS/PSS and EPIC
- Excellent computer skills and a minimum of 2 years' experience with an Electronic Medical Records (EMR) Primary Care system or equivalent experience required.
- Successful completion of a Nursing Physical Assessment Course, Solution Focused Course, and Pharmacology Course, an asset
- Ability to speak one or more of the following languages Spanish, Arabic, Farsi or Dari, Hungarian, Amharic, e, Tigrinya, and Korea, an asset
- Experience working with local or overseas high needs communities would be an asset.
- Demonstrated ability to make autonomous nursing decisions regarding patient care.
- Ability to work in a fast paced team environment.
- Excellent patient assessment, triaging skills and teaching experience.
- Demonstrated leadership and effective interpersonal and communication skills
- Ability to organize time and set priorities effectively.
- Ability to work independently with minimal supervision
- Professional behavior and communication that meets the standards of the professional regulatory college or association, as applicable, and the standards of Women's College Hospital
- This position plays a critical role in acting as an advocate for safety and will demonstrate principles, practices and processes that will optimize a safe environment for all

POSTING DATE: March 31, 2017

Please forward resumes via email to HR@wchospital.ca with your name and the competition number in the subject line. (Example: Jane Smith, 1.16)

We thank you for your interest, however, only qualified applicants who are selected to be interviewed will be contacted.

Women's College Hospital is a fully affiliated teaching hospital of the University of Toronto and is committed to fairness and equity in employment and our recruitment and selection practices. We encourage applications from Aboriginal peoples, people with disabilities, members of sexual minority groups, members of racialized groups, women and any others who may contribute to the further diversification of our Hospital community. Accommodation will be provided in all parts of the hiring process as required under our Access for People with Disabilities policy. Applicants need to make their requirements known in advance.