

EMPLOYMENT OPPORTUNITY

Women's College Hospital is the first and only independent, academic, ambulatory care hospital in Ontario with a primary focus on the health of women. If you're ready to be part of the future of healthcare, then you will want to join an institution in which the possibilities for creative innovation, breakthroughs in new thinking and groundbreaking work in academic ambulatory medicine are limitless. Women's College Hospital is committed to patient safety as a key professional value and an essential component of daily practice.

An exciting opportunity as an **Advanced Practice Nurse (Competition #233.18)** in the newly created Toronto Academic Pain Medicine Institute, reporting to the Director. The Toronto Academic Pain Medicine Institute (TAPMI) is a collaborative initiative between Women's College Hospital, Mount Sinai, St. Michael's Hospital, University Health Network, CAMH, and the University of Toronto to create access to resources for pain management in a virtual hub. The Advanced Practice Nurse will use a patient centered approach to provide effective assessments and treatment recommendations to support the patient's ongoing management of chronic pain.

Summary of Duties, but not limited to:

- Develops and uses multiple advanced assessment and intervention strategies within a framework that includes principles of chronic pain management, such as self-management and patient triage
- Acts as triage lead for the TAPMI partnership including liaising with partner sites, developing and refining triage algorithms, disseminating information to partners
- Partners with patients/families and members of the inter-disciplinary health care team to provide comprehensive care, emphasizing chronic disease management, health promotion, and interprofessional care
- Provides group and individualized interventions for chronic pain patients as part of an interdisciplinary team
- Identifies and implements research-based innovations for improving patient care, organizations and systems
- Interprets, communicates and disseminates research findings to support quality patient care and recommends practice changes based on research
- Contributes to nursing and the health care system by disseminating new knowledge through formal and informal channels, including presentations and publications locally, regionally, nationally and internationally
- Provides leadership in the identification of quality issues and subsequent development, implementation and evaluation of quality management programs/initiatives
- Participates in and supports continuous quality improvement and safety initiatives, evaluating their impact on patient outcomes
- Participates in developing and implementing policies regarding patient care and professional practice
- Participates in the development, planning and implementation of new therapeutic programs based on clinical needs
- As a role model and champion you will work identify and integrate safe, best practices into daily activities to foster the delivery of safe exemplary care
- The responsibilities described above are representative and are not to be construed as all-inclusive.

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Qualifications/Skills:

- At least 3-5 years of relevant nursing experience required; experience in chronic disease management an asset
- Eligible for cross-appointment to an academic institution
- Demonstrate an advanced understanding of the unique psychosocial effects of chronic pain
- Demonstrated clinical leadership skills
- Strong analytical abilities with knowledge and skill in critical thinking and decision-making
- Proficient in the utilization of information technology and data management programs
- Experience in research methodologies with demonstrated commitment to and continuing participation in research
- Demonstrated strong MS Office application skills including Word, Excel and Outlook
- Experience with computerized EMR, preferred
- Strong understanding of the provincial health system
- Ability to work well under pressure and use good judgment in assessing difficult situations
- Comprehensive knowledge of health care, practices, procedures and standards
- Excellent verbal and written communications skills
- Professional behavior and communication that meets the standards of the professional regulatory college or association, as applicable, and the standards of Women's College Hospital
- This position plays a critical role in acting as an advocate for safety and will demonstrate principles, practices and processes that will optimize a safe environment for all

POSTING DATE: August 28, 2018

Please forward resumes via email to HR@wchospital.ca with your name and the competition number in the subject line. (Example: Jane Smith, 1.16)

We thank you for your interest, however, only qualified applicants who are selected to be interviewed will be contacted.

Women's College Hospital is a fully affiliated teaching hospital of the University of Toronto and is committed to fairness and equity in employment and our recruitment and selection practices. We encourage applications from Indigenous peoples, people with disabilities, members of sexual minority groups, members of racialized groups, women and any others who may contribute to the further diversification of our Hospital community. Accommodation will be provided in all parts of the hiring process as required under our Access for People with Disabilities policy. Applicants need to make their requirements known in advance.