

# EMPLOYMENT OPPORTUNITY

Women's College Hospital is the first and only independent, academic, ambulatory care hospital in Ontario with a primary focus on the health of women. If you're ready to be part of the future of healthcare, then you will want to join an institution in which the possibilities for creative innovation, breakthroughs in new thinking and groundbreaking work in academic ambulatory medicine are limitless. Women's College Hospital is committed to patient safety as a key professional value and an essential component of daily practice.

An exciting **Regular Full-Time** opportunity as a **Biostatistician (Competition #40.18)** exists in the Women's College Hospital for Health System Solutions and Virtual Care, reporting to the Principal Investigator.

The Women's College Hospital Institute for Health System Solutions and Virtual Care (WIHV) aims to improve health by working to develop, implement and evaluate innovations in clinical care and policy. Our philosophy is to engage and collaborate with all players in health care to deliver tangible solutions that improve the health system as a whole. Our goal is to inspire innovation and enable Ontario's most promising leaders to transform their ideas into practical, scalable solutions. A major facet of this work is in the area of Appropriateness of Care. Several large-scale evaluation studies are ongoing to further knowledge in this area.

## **Summary of Duties, but not limited to:**

- Create data collection plan using statistical models and coordinate necessary data flow both internally and externally with collaborators
- Develop and maintain databases and registries
- Act as a resource implementing and coordinating all aspects of data collection, including database creation, with a focus on implementing the evaluation of the national Choosing Wisely Canada (CWC) campaign
- Participate in health systems research analysis for WIHV projects in the areas of appropriateness and quality of care
- Assist the PI and team members on the development of research protocols and strategies
- Assist with ethics applications and renewal submissions
- As a role model and champion you will work to identify and integrate safe, best practices into daily activities to foster the delivery of safe and exemplary care

The responsibilities described above are representative and are not to be construed as all-inclusive.

## **Qualifications/Skills:**

- Master's degree in Biostatistics or a relevant field (e.g., Clinical Epidemiology, Health Economics, or other health-related discipline); PhD. preferred
- 2-5 years' experience in progressively responsible, and related experience, working in clinical epidemiology, health economics, or other health-related discipline in a research environment
- Proficiency and experience with administrative and registry data sets and with biostatistical analysis
- Outstanding written and verbal communication skills
- Knowledge of relevant computer programs such as SASS and STRATA
- Ability to work well in a deadline-oriented and team-based environment
- Strong multi-tasking, time and project management skills
- Excellent organizational and administrative skills with attention to detail
- Good work and attendance record required
- Professional behavior and communication that meets the standards of the professional regulatory college or association, as applicable, and the standards of Women's College Hospital

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- This position plays a critical role in acting as an advocate for safety and will demonstrate principles, practices and processes that will optimize a safe environment for all

**POSTING DATE: Tuesday February 27, 2018**

**Please forward resumes via email to [HR@wchospital.ca](mailto:HR@wchospital.ca) with your name and the competition number 142.16 in the subject line. (Example: Jane Smith, 1.16)**

**We thank you for your interest, however, only qualified applicants who are selected to be interviewed will be contacted.**

*Women's College Hospital is a fully affiliated teaching hospital of the University of Toronto and is committed to fairness and equity in employment and our recruitment and selection practices. We encourage applications from Aboriginal peoples, people with disabilities, members of sexual minority groups, members of racialized groups, women and any others who may contribute to the further diversification of our Hospital community. Accommodation will be provided in all parts of the hiring process as required under our Access for People with Disabilities policy. Applicants need to make their requirements known in advance.*