

EMPLOYMENT OPPORTUNITY

Women's College Hospital is the first and only independent, academic, ambulatory care hospital in Ontario with a primary focus on the health of women. If you're ready to be part of the future of healthcare, then you will want to join an institution in which the possibilities for creative innovation, breakthroughs in new thinking and groundbreaking work in academic ambulatory medicine are limitless. Women's College Hospital is committed to patient safety as a key professional value and an essential component of daily practice.

An exciting opportunity as a **Regular Full-Time Clinical Pharmacy Specialist (Competition #236.18)** exists in the Pharmacy Services department reporting to the Director, Specialized Medicine and Mental Health.

The Clinical Pharmacy Specialist will be responsible for driving excellence in ambulatory pharmacy practice and supporting the planning and programming of educational activities for the Pharmacy Services Department at Women's College Hospital. Additionally, some special project work will be included.

Summary of Duties, but not limited to:

Patient Care

- Serves as a clinician expert, leader and educator for the Profession of Pharmacy and in matters pertaining to medication use/best practice as well as pharmacy practice
- Provide direct patient care in a team environment within an ambulatory care practice.
- Contribute to the development of chronic disease management models / protocols
- Provides formal and informal mentorship for WCH pharmacists to support their roles as clinicians
- Act as a resource and serve as a consultant to physicians, and nurse practitioners throughout the institution for medication management and drug information related questions
- Communicate with hospital and community staff and other team members to ensure seamless care

Education

- Serves as co-ordinator of the WCH Pharmacy Residency program, and as such works closely with Residency Director to plan and operationalize program
- Co-ordinates experiential training for pharmacy students from Leslie Dan Faculty of Pharmacy, University of Toronto including scheduling, onboarding, and assistance with students requiring additional support
- Provides formal (e.g., continuous professional development) and informal (e.g., ad hoc consultations) support for WCH pharmacists to fulfill their roles as educators/preceptors
- Represents the Pharmacy Services Department as liaison about experiential education-focused matters with the Leslie Dan Faculty of Pharmacy
- Present or participate in external educational programs or presentations, as appropriate. (eg. present, coordinate, moderate, organize, etc)

Research

- Promote evidence-based clinical practice
- Actively participate in and/or generate patient oriented quality of care projects and research within Women's College Hospital as necessary

Administration

- Participate in WCH committees and departmental committees as required
- Participate in policy and procedure development and evaluation
- Participate in accreditation and quality related work



WOMEN'S COLLEGE HOSPITAL

Health care for women | REVOLUTIONIZED

As a role model and champion you will work to identify and integrate safe, best practices into daily activities to foster the delivery of safe and exemplary care.

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The responsibilities described above are representative and are not to be construed as all-inclusive.

Qualifications/Skills:

- Current registration with the Ontario College of Pharmacists is required with Part A licensure
- Doctorate of Pharmacy (PharmD) or Masters Degree or equivalent
- At least 5 years relevant practice and education, facilitation experience OR a combination of education, experience and demonstrated ability that is considered to be equivalent
- Completion of a pharmacy practice residency is preferred
- Current membership in one or more professional association (i.e. Ontario Pharmacists' Association, Canadian Society of Hospital Pharmacists, Canadian Pharmacists Association) is considered an asset
- One year of work experience in ambulatory care is preferred
- Experience precepting and mentoring both formally and informally with demonstrated leadership skills
- Excellent clinical skills and expert knowledge of pharmacotherapy
- A strong commitment to team-based patient and family-centered care
- Skills in leadership, critical thinking, organizational and communication
- A clear understanding of their professional scope of practice
- Expertise in developing and maintaining excellent working relationships with all members of the health care team and partner organizations
- Excellent decision making, problem recognition, problem solving skills, negotiation and conflict resolution skills
- Demonstrated commitment to professional growth and development
- Demonstrated satisfactory work performance and attendance record
- Knowledge of and working experience with computer systems and applications
- Some knowledge of electronic documentation of health records using an electronic medical record
- Professional behavior and communication that meets the standards of the professional regulatory college or association, as applicable, and the standards of Women's College Hospital
- This position plays a critical role in acting as an advocate for safety and will demonstrate principles, practices and processes that will optimize a safe environment for all

POSTING DATE: September 4, 2018

Please forward resumes via email to HR@wchospital.ca with your name and the competition number in the subject line. (Example: Jane Smith, 1.16)

We thank you for your interest, however, only qualified applicants who are selected to be interviewed will be contacted.

Women's College Hospital is a fully affiliated teaching hospital of the University of Toronto and is committed to fairness and equity in employment and our recruitment and selection practices. We encourage applications from Indigenous peoples, people with disabilities, members of sexual minority groups, members of racialized groups, women and any others who may contribute to the further diversification of our Hospital community. Accommodation will be provided in all parts of the hiring process as required under our Access for People with Disabilities policy. Applicants need to make their requirements known in advance.