

EMPLOYMENT OPPORTUNITY

Women's College Hospital is the first and only independent, academic, ambulatory care hospital in Ontario with a primary focus on the health of women. If you're ready to be part of the future of healthcare, then you will want to join an institution in which the possibilities for creative innovation, breakthroughs in new thinking and groundbreaking work in academic ambulatory medicine are limitless. Women's College Hospital is committed to patient safety as a key professional value and an essential component of daily practice.

An exciting Full-Time opportunity as Director, Ontario Network of Sexual Assault and Domestic Violence Treatment Centres (**Competition #25.18**) is currently available. This role is located at Women's College Hospital and will lead the strategic and operational activities of the Network across the province's 35 sites. The Director will work to align resources to ensure access, consistency and quality of services at all sites, and will oversee development of client education resources, research initiatives and evaluation metrics.

This role reports dually to the Executive Vice President Patient Care & Ambulatory Innovation at Women's College Hospital and to the Ministry of Health and Long Term Care.

Summary of Duties, but not limited to:

- Oversee and direct Network operational activities at the 35 SADVTC's located across Ontario, facilitated through onsite leadership
- Monitor the legislative and legal environment and provide guidance and direction to sites to ensure ongoing compliance and best practice
- Monitor and evaluate the quality of services and programs, to ensure consistent practice and quality across the province
- Provide leadership to Hospital sites as an expert resource for clinical, legal or research activities
- Collaborate with Hospital sites and external partners, as appropriate, to define and advance strategic initiatives/projects
- Maintain oversight of client educational materials in use at each Network site; advise on development of new materials
- In keeping with best practices, assist sites with implementation of staff training and education materials
- Lead provincial research activities and collaborate with Centres in identifying emerging issues to strengthen evidence-based practice.
- Manage all aspects of Network staffing, including day to day operational guidance and performance management, ensuring adequate Human Resources are available and utilized effectively
- Responsible for provincial program budgets and appropriate allocation of funds
- Responsible for reviewing all SADVTC program budgets, and program activities to ensure programs are meeting program Standards and adequately resourced.
- Proactively seek funding opportunities to support specific initiatives as needed by SADVTCs (ie clinical training)
- Represent the ONSADVTCs as a member of the Premiers' Violence Against Women (VAW) Roundtable
- Collaborate with other provincial VAW organizations (OCRCC, DAWN, OAITH) to collectively identify and address issues impacting victims of violence
- Represent the ONSADVTCs with government Ministries –i.e. Ministry of Health, Ministry of the Attorney General, Ministry of Community and Social Services as needed
- Travel to the SADVTC's across the province will be required

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As a role model and champion you will work to identify and integrate safe, best practices into daily activities to foster the delivery of safe and exemplary care.

The responsibilities described above are representative and are not to be construed as all-inclusive.

Qualifications/Skills:

- Registered in good standing as a regulated healthcare provider; registration with the College of Nurses of Ontario preferred
- Master's degree required; Master's degree in nursing preferred
- Extensive experience in clinical field related to treatment and care of sexual assault and domestic violence patients
- 5 to 7 years progressively responsible related experience
- Minimum 3 years' experience in a supervisory or management role
- Knowledge and experience in strategic planning, with demonstrated experience implementing and evaluating programs and services
- Superior interpersonal skills with the desire to build and maintain positive relationships
- Excellent organizational, problem solving and decision making skills
- Knowledge of the provincial health care system
- Proven experience successfully managing budgets
- Good time management skills
- Professional behavior and communication that meets the standards of the professional regulatory college or association, as applicable, and the standards of Women's College Hospital
- This position plays a critical role in acting as an advocate for safety and will demonstrate principles, practices and processes that will optimize a safe environment for all

POSTING DATE: January 30, 2018

Please forward resumes via email to HR@wchospital.ca with your name and the competition number in the subject line. (Example: Jane Smith, 1.16)

We thank you for your interest, however, only qualified applicants who are selected to be interviewed will be contacted.

Women's College Hospital is a fully affiliated teaching hospital of the University of Toronto and is committed to fairness and equity in employment and our recruitment and selection practices. We encourage applications from Aboriginal peoples, people with disabilities, members of sexual minority groups, members of racialized groups, women and any others who may contribute to the further diversification of our Hospital community. Accommodation will be provided in all parts of the hiring process as required under our Access for People with Disabilities policy. Applicants need to make their requirements known in advance.