

EMPLOYMENT OPPORTUNITY

Women's College Hospital is the first and only independent, academic, ambulatory care hospital in Ontario with a primary focus on the health of women. If you're ready to be part of the future of healthcare, then you will want to join an institution in which the possibilities for creative innovation, breakthroughs in new thinking and groundbreaking work in academic ambulatory medicine are limitless. Women's College Hospital is committed to patient safety as a key professional value and an essential component of daily practice.

An exciting Regular Full-Time opportunity as a **Legal Counsel (Competition #333.18)** exists in Legal Services reporting to the Chief Legal Officer. In this role, you will provide guidance, advice and support on a diverse range of contracts and business arrangements across WCH while working collaboratively as part of broader organizational project teams. This role will act as a resource for all corporate or contract matters, including but not limited to general corporate commercial matters, research, procurement, commercialization, and intellectual property.

Summary of Duties, but not limited to:

- Provide legal guidance to relevant clinical and operational groups across WCH
- Draft, revise and negotiate all types of contracts, including goods, services and equipment agreements, research contracts, data sharing agreements, procurement contracts and confidentiality agreements etc
- Advise on intellectual property licensing and research collaborations
- Advise on procurement in the broader public sector context
- Understand the risk appetite of the organization for different types of activities
- Contribute to risk management initiatives
- Research, analyze and interpret legislation
- Interface with external stakeholders

As a role model and champion you will work to identify and integrate safe, best practices into daily activities to foster the delivery of safe and exemplary care.

The responsibilities described above are representative and are not to be construed as all-inclusive.

Qualifications/Skills:

- Bachelor's degree in law or equivalent
- Member in good standing with the Law Society of Upper Canada
- At least 4 years of corporate/commercial experience gained from a well-respected law firm or an in-house environment. Hospital experience strongly preferred
- Strong corporate/commercial training essential
- Strong contract drafting skills with a technically competent and practical approach
- Understanding and familiarity with intellectual property law
- Industry experience gained from working with health care companies, hospitals or with broader public sector; preferred
- Procurement experience and familiarity with Broader Public Sector guidelines, an asset
- Excellent communication, research and drafting skills, with the ability to adapt communication style and method based on the needs of the client
- Outstanding judgment
- Ability and desire to work independently
- Demonstrated ability to build strong client relationships is essential



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- Professional behavior and communication that meets the standards of the professional regulatory college or association, as applicable, and the standards of Women's College Hospital
- This position plays a critical role in acting as an advocate for safety and will demonstrate principles, practices and processes that will optimize a safe environment for all

POSTING DATE: December 6, 2018

Please forward resumes via email to HR@wchospital.ca with your name and the competition number 333.18 in the subject line. (Example: Jane Smith, 1.16)

We thank you for your interest, however, only qualified applicants who are selected to be interviewed will be contacted.

Women's College Hospital is a fully affiliated teaching hospital of the University of Toronto and is committed to fairness and equity in employment and our recruitment and selection practices. We encourage applications from Indigenous peoples, people with disabilities, members of sexual minority groups, members of racialized groups, women and any others who may contribute to the further diversification of our Hospital community. Accommodation will be provided in all parts of the hiring process as required under our Access for People with Disabilities policy. Applicants need to make their requirements known in advance.