

EMPLOYMENT OPPORTUNITY

Women's College Hospital is the first and only independent, academic, ambulatory care hospital in Ontario with a primary focus on the health of women. If you're ready to be part of the future of healthcare, then you will want to join an institution in which the possibilities for creative innovation, breakthroughs in new thinking and groundbreaking work in academic ambulatory medicine are limitless. Women's College Hospital is committed to patient safety as a key professional value and an essential component of daily practice.

An exciting Regular Full-Time opportunity as a **Physiotherapist (Competition #29.18)** exists in the Family Practice Health Centre reporting to the Executive Director of the Women's College Hospital Family Health Team. The Physiotherapist will use a patient centered approach to collaborate within the multi-disciplinary team at Women's College Hospital to provide effective assessments and treatments of issues common to general physiotherapy.

Summary of Duties, but not limited to:

- Responsible for the comprehensive assessment of clients and diagnosis of MSK conditions
- Establishes and carries through treatment plans to meet the needs of a large, diverse primary care population; addressing the needs of clients across the lifespan and for various conditions (i.e. older adults, OA, low back pain, post-injury rehab, chronic pain, exercise prescription, OB, etc.)
- Responsible for the ongoing evaluation and revision of treatment plans, including adding up to date modalities when deemed suitable (Treatment plans may include, education, self-management, health promotion and disease prevention).
- Delivers evidence- based education and treatment to clients in both individual and group settings.
- Leads the development and evaluation of PT program(s) in the Family Health Team in conjunction with Program Coordinator/ Executive Director and other stakeholders. Participates in existing programs in the Family Health Team.
- Collaborates with other members of the health care team as needed.
- Provides education to colleagues on discipline-specific clinical care.
- Actively participates in programs and initiatives, participates in Quality Improvement projects; critically evaluates research and best practices.
- Participates in the educational experiences of all students assigned to the FHT (i.e., Residents, Nursing students, dietetic interns, Ryerson Students, U of T Masters in Nutrition Students, etc). This also includes the responsibility of introducing new pertinent information to the medical and paramedical staff and their committees.
- Attends and participates in medical rounds, educational workshops, and seminars as part of the PT's continuing education responsibility.
- Maintains current accurate clinical records according to standards set by the College of Physiotherapists. Documents assessment results, goals, treatment, and client progress.
- Maintains and upgrades skills and knowledge through continuing education
- Maintains workload measurement system statistics according to profession standards
- Hours expected to be flexible to meet patient needs and to coincide with the hours of the Family Health Team

As a role model and champion you will work to identify and integrate safe, best practices into daily activities to foster the delivery of safe and exemplary care.

The responsibilities described above are representative and are not to be construed as all-inclusive.

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Qualifications/Skills:

- Licensed to practice by, and a member in good standing of College of Physiotherapists of Ontario.
- Bachelor's degree or Masters in Physiotherapy; Master's degree preferred
- Minimum 5 years broad experience post-completion of an accredited, entry-to-practice program in physical therapy
- The ideal candidate would be self-motivated and directed, with a patient-centred, women's health approach to care. The candidate must be an excellent communicator with good computer and technical skills.
- Ability to prioritize caseload to maximize access for patients
- Experience working in an inter-professional team in a hospital setting preferred.
- Experience working in ambulatory/ outpatient/ primary care setting
- Experience working with obstetrical population or desire to train in this area
- Excellent communication and interpersonal skills.
- Demonstrated effectiveness as an interdisciplinary team member.
- Demonstrated problem solving skills, good judgement and flexibility.
- Good time management skills
- Professional behavior and communication that meets the standards of the professional regulatory college or association, as applicable, and the standards of Women's College Hospital
- This position plays a critical role in acting as an advocate for safety and will demonstrate principles, practices and processes that will optimize a safe environment for all

POSTING DATE: February 2, 2018

Please forward resumes via email to HR@wchospital.ca with your name and the competition number in the subject line. (Example: Jane Smith, 1.16)

We thank you for your interest, however, only qualified applicants who are selected to be interviewed will be contacted.

Women's College Hospital is a fully affiliated teaching hospital of the University of Toronto and is committed to fairness and equity in employment and our recruitment and selection practices. We encourage applications from Aboriginal peoples, people with disabilities, members of sexual minority groups, members of racialized groups, women and any others who may contribute to the further diversification of our Hospital community. Accommodation will be provided in all parts of the hiring process as required under our Access for People with Disabilities policy. Applicants need to make their requirements known in advance.