

# EMPLOYMENT OPPORTUNITY

Women's College Hospital is the first and only independent, academic, ambulatory care hospital in Ontario with a primary focus on the health of women. If you're ready to be part of the future of healthcare, then you will want to join an institution in which the possibilities for creative innovation, breakthroughs in new thinking and groundbreaking work in academic ambulatory medicine are limitless. Women's College Hospital is committed to patient safety as a key professional value and an essential component of daily practice.

An exciting Regular Full-Time (2 positions) opportunity as a **Registered Practical Nurse (Competition 287.18)** exists in TAPMI (Toronto Academic Pain Medicine Institute) reporting to the Administrative Director of TAPMI.

## **Summary of Duties, but not limited to:**

- Responsible for providing direct nursing care, collaborating with other health professionals and participate in the organization of activities in the provision of patient care,
- Provide health education, teaching and support to patients & their families, including group education for pain management.
- Review TAPMI referrals and assign them to the most appropriate TAPMI clinic
- Assesses patient phone calls, gives advice, and responds to patient problems in accordance to the standards established by the Ontario College of Nurses
- Organized necessary follow-up arrangements/referrals to community-based services for patients
- Assists patients with access appropriate health care
- Records patient health care information in a precise, concise and organized manner
- The Registered Practical Nurse (RPN) will practice within his/her full scope of practice as outlined in the Standards of Practice by the College of Nurses of Ontario.
- As a role model and champion you will work to identify and integrate safe, best practices into daily activities to foster the delivery of safe and exemplary care

The responsibilities described above are representative and are not to be construed as all-inclusive.

## **Qualifications/Skills:**

- Registered Practical Nurse Diploma
- Current Certificate of Competence (RPN) from the College of Nurses of Ontario
- A minimum of 3-5 years' of relevant experience in chronic disease management (chronic pain experience an asset)
- Excellent computer skills and a minimum of 2 years' experience with an Electronic Medical Records (EMR) or equivalent experience required.
- Demonstrated ability to make autonomous nursing decisions regarding patient care.
- Ability to work in a fast-paced team environment.
- Excellent patient assessment skills through pattern recognition and the ability to coordinate next steps.
- Demonstrated leadership and effective interpersonal skills
- Ability to organize time and set priorities effectively.
- Ability to work within a care team
- Professional behavior and communication that meets the standards of the professional regulatory college or association, as applicable, and the standards of Women's College Hospital.
- This position plays a critical role in acting as an advocate for safety and will demonstrate principles, practices and processes that will optimize a safe environment for all

# EMPLOYMENT OPPORTUNITY

**POSTING DATE: Thursday, October 25, 2018**

**Please forward resumes via email to [HR@wchospital.ca](mailto:HR@wchospital.ca) with your name and the competition number in the subject line. (Example: Jane Smith, 1.16)**

**We thank you for your interest, however, only qualified applicants who are selected to be interviewed will be contacted.**

*Women's College Hospital is a fully affiliated teaching hospital of the University of Toronto and is committed to fairness and equity in employment and our recruitment and selection practices. We encourage applications from Indigenous peoples, people with disabilities, members of sexual minority groups, members of racialized groups, women and any others who may contribute to the further diversification of our Hospital community. Accommodation will be provided in all parts of the hiring process as required under our Access for People with Disabilities policy. Applicants need to make their requirements known in advance.*