

# EMPLOYMENT OPPORTUNITY

Women's College Hospital is the first and only independent, academic, ambulatory care hospital in Ontario with a primary focus on the health of women. If you're ready to be part of the future of healthcare, then you will want to join an institution in which the possibilities for creative innovation, breakthroughs in new thinking and groundbreaking work in academic ambulatory medicine are limitless. Women's College Hospital is committed to patient safety as a key professional value and an essential component of daily practice.

An exciting part-time opportunity as a **Registered Practical Nurse (Competition #217.18)** exists in the Dermatology Program reporting to the Clinical Manager.

## **Summary of Duties, but not limited to:**

- Responsible for providing direct nursing care to patients with a low risk of negative outcomes, collaborating with other health professionals and participate in the organization of activities in the provision of patient care
- Records patient health care information in a precise, concise and organized manner
- Assists in necessary follow-up arrangements/referrals to community-based services for patients
- Tray set up for procedures, taking blood pressure and weights and providing patient education
- Manages patient phone calls, providing limited and standardized assessment, gives advice, and responds to patient problems in accordance to the standards established by the Ontario College of Nurses
- Collaborates with physicians, other nurses, Team Secretaries, Health Records Staff, Aide and other staff to ensure team and unit functions efficiently and effectively and ensures continuity of patient care
- Performs a variety of medical procedures for patients with less complex care needs and predictable outcomes, such as: collecting cultures, doing nail clipping, fungal scraping and swabs, suture removal, applying dressings and liquid nitrogen treatments
- The Registered Practical Nurse (RPN) will practice within his/her full scope of practice as outlined in the Standards of Practice by the College of Nurses of Ontario.
- Incorporates a wide knowledge base to facilitate professional responsibilities in the provision of patient care.

As a role model and champion you will work to identify and integrate safe, best practices into daily activities to foster the delivery of safe and exemplary care.

The responsibilities described above are representative and are not to be construed as all-inclusive.

## **Qualifications/Skills:**

- Registered Practical Nurse Diploma
- Current Certificate of Competence (RPN) from the College of Nurses of Ontario.
- Basic Cardiac Life Support certificate
- A minimum of 3-5 years' experience of relevant experience
- Excellent computer skills and a minimum of 2 years' experience with an Electronic Medical Records (EMR) Primary Care system or equivalent experience required.
- Demonstrated ability to make autonomous nursing decisions regarding patient care.
- Ability to work in a fast paced team environment.
- Excellent patient assessment, triaging skills through pattern recognition and the ability to coordinate next steps

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- Demonstrated leadership and effective interpersonal skills
- Ability to organize time and set priorities effectively.
- Ability to work within a care team
- Professional behavior and communication that meets the standards of the professional regulatory college or association, as applicable, and the standards of Women's College Hospital
- This position plays a critical role in acting as an advocate for safety and will demonstrate principles, practices and processes that will optimize a safe environment for all

**POSTING DATE: August 14, 2018**

**Please forward resumes via email to [HR@wchospital.ca](mailto:HR@wchospital.ca) with your name and the competition number in the subject line. (Example: Jane Smith, 1.16)**

**We thank you for your interest, however, only qualified applicants who are selected to be interviewed will be contacted.**

*Women's College Hospital is a fully affiliated teaching hospital of the University of Toronto and is committed to fairness and equity in employment and our recruitment and selection practices. We encourage applications from Indigenous peoples, people with disabilities, members of sexual minority groups, members of racialized groups, women and any others who may contribute to the further diversification of our Hospital community. Accommodation will be provided in all parts of the hiring process as required under our Access for People with Disabilities policy. Applicants need to make their requirements known in advance.*