

EMPLOYMENT OPPORTUNITY

Women's College Hospital is the first and only independent, academic, ambulatory care hospital in Ontario with a primary focus on the health of women. If you're ready to be part of the future of healthcare, then you will want to join an institution in which the possibilities for creative innovation, breakthroughs in new thinking and groundbreaking work in academic ambulatory medicine are limitless. Women's College Hospital is committed to patient safety as a key professional value and an essential component of daily practice.

The Women's College Hospital Institute for Health System Solutions and Virtual Care (WIHV) aims to improve health by working to develop, implement and evaluate innovations in clinical care and policy. Our philosophy is to engage and collaborate with all players in health care to deliver tangible solutions that improve the health system as a whole. Our goal is to inspire innovation and enable Ontario's most promising leaders to transform their ideas into practical, scalable solutions.

An exciting three year appointment as a **Scientist (Competition #350.18)** exists at Women's College Hospital working in the area of Health System Solutions and Virtual Care, reporting jointly to the Director (WIHV) and to the VP, Research.

Summary of Expectations, but not limited to:

- Direct a productive and innovative research program that generates new ideas, policy approaches, and/or testable hypotheses contributing to Women's College Research Institute's (WCRI) and WIHV's vision and strategic priorities. Increasing evidence of international recognition is expected at each review period.
- Lead research and associated knowledge translation efforts to maximize system impact towards promoting equity and reducing health gaps. Further a research program which improves the understanding of impact on vulnerable and/or marginalized populations.
- Work collaboratively with other WIHV scientists to meet the scientific deliverables of large-scale health system solution evaluation projects.
- Contribute to the design or implementation of innovative health services interventions.
- Publish 2 or more first or senior authored peer-reviewed manuscripts per year over a 3-year period (6 or more total).
- Obtain ongoing peer-reviewed grant funding as a principal/co-principal investigator for research activities within the first three years of appointment. Maintain sustained funding as a principal investigator (or co-principal investigator) for research activities.
- Supervise graduate students and mentor other trainees as appropriate.
- Participate actively in the collective activities of WIHV and WCRI (committee participation, etc) and report activities as requested.
- Consider the application of their work to health system solutions in the ambulatory care setting, and where possible, build collaborations with clinicians and scientists to enhance applicability.

As a role model and champion you will work to identify and integrate safe, best practices into daily activities to foster the delivery of safe and exemplary care.

The responsibilities described above are representative and are not to be construed as all-inclusive.

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Qualifications/Skills:

- PhD in Epidemiology or equivalent, combined with a related graduate degree
- Clinical degree in a related health profession.
- Eligible for appointment (or currently appointed) to an appropriate University of Toronto Department(s) at or above the level of Lecturer
- Minimum 5 years progressively responsible experience working in clinical epidemiology, health economics, or other health-related discipline in a quantitative research environment
- Expertise in quantitative research methodologies required, as demonstrated by PhD in Epidemiology or equivalent, combined with a related graduate degree.
- Clinical degree in a related health profession.
- Experience leading research which leverages administrative data sets
- Experience using routine datasets to conduct pragmatic evaluations of policy-changes or quality improvement interventions
- Proven ability to incorporate effective patient engagement in research activities
- Demonstrated interest in research which pursues health equity and reduces health gaps
- proven ability to incorporate effective patient-engagement in research activities
- The Scientist has qualifications that indicate a high level of potential and/or proven scientific productivity to develop a successful body of research that supports WCRI research objectives.
- Knowledge and understanding of advanced statistical and epidemiological concepts
- Outstanding written and verbal communication skills.
- Demonstrated record of successful academic peer-reviewed publications.
- Demonstrated ability to engage and work collaborative with all levels and members of the inter-professional team, research team and external stakeholders.
- Professional behavior and communication that meets the standards of the professional regulatory college or association, as applicable, and the standards of Women's College Hospital
- This position plays a critical role in acting as an advocate for safety and will demonstrate principles, practices and processes that will optimize a safe environment for all

POSTING DATE: December 21, 2018

Please forward a CV along with a brief letter summarizing the candidate's research activities (maximum 2 pages) via email to HR@wchospital.ca with the competition number in the subject line. A letter of support from the candidate's hospital Clinical Chief may be requested at the discretion of the VP Research.

We thank you for your interest, however, only qualified applicants who are selected to be interviewed will be contacted.

Women's College Hospital is a fully affiliated teaching hospital of the University of Toronto and is committed to fairness and equity in employment and our recruitment and selection practices. We encourage applications from Indigenous peoples, people with disabilities, members of sexual minority groups, members of racialized groups, women and any others who may contribute to the further diversification of our Hospital community. Accommodation will be provided in all parts of the hiring process as required under our Access for People with Disabilities policy. Applicants need to make their requirements known in advance.



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