

EMPLOYMENT OPPORTUNITY

Women's College Hospital is the first and only independent, academic, ambulatory care hospital in Ontario with a primary focus on the health of women. If you're ready to be part of the future of healthcare, then you will want to join an institution in which the possibilities for creative innovation, breakthroughs in new thinking and groundbreaking work in academic ambulatory medicine are limitless. Women's College Hospital is committed to patient safety as a key professional value and an essential component of daily practice.

An exciting **Regular Part-Time** opportunity as a **Medical Laboratory Technologist (Competition #46.19)** exists in the Mohs Surgery Centre (Dermatology Program).

Summary of Duties, but not limited to:

Laboratory Work

- Perform pre-analytical, analytical, post analytical work, including accessioning, tissue processing, embedding, microtomy (frozen sections), routine and special stains
- Prepare frozen sections for medical staff review
- Operate and maintain laboratory equipment, including cryostats and stainers
- Document tasks and results appropriately
- Recognize failure, troubleshoot, take remedial action, report and document events as required
- Participate in the inventory control program and take appropriate actions
- Assist with development and implement protocol for laboratory equipment, methodologies, measurement instrumentation & devices.
- Work collaboratively on testing validation, operation, maintenance and troubleshooting of technology.

Quality Assurance/Regulatory Compliance

- Assist with reviewing / updating SOP as required
- Review and monitor standards for technical efficiency, quality assurance, and regulations
- Participate and support the quality management system, including policies, process and procedure
- Participate in internal audits of the quality management system and audit reports. Escalate non conformance in compliance.
- Participate in continuous quality improvement activities
- As a role model and champion you will work to identify and integrate safe, best practices into daily activities to foster the delivery of safe and exemplary care

The responsibilities described above are representative and are not to be construed as all-inclusive.

Qualifications/Skills:

- CMLTO Registration as a General Medical Laboratory Technologist Required
- Undergraduate degree in Science or a related subject matter preferred
- Minimum one year of progressively responsible and related pathology experience
- Demonstrates extensive experience in frozen sectioning
- Displays an in-depth knowledge of techniques, principles and instruments and their interrelationships; ability to operate and troubleshoot common laboratory analyzers
- Able to exercise independent judgement, deductive reasoning with attention to detail

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- Able to effectively multi-task
- Able to work effectively under pressure in emergency situations
- Proven organizational skills with the ability to assess requests and prioritize them to ensure good and prompt patient care
- Commitment to ongoing professional development and skill enhancement
- Demonstrate understanding of and commitment to comprehensive safety programs and practices
- Proven good work and attendance record required
- Demonstrate WCH vision mission and values
- Models professional behavior and communication that meets the standards of the professional regulatory college or association, as applicable, and the standards of Women's College Hospital
- This position plays a critical role in acting as an advocate for safety and will demonstrate principles, practices and processes that will optimize a safe environment for all

POSTING DATE: Thursday, February 21, 2019

Please forward resumes via email to HR@wchospital.ca with your name and the competition number in the subject line. (Example: Jane Smith, 1.16)

We thank you for your interest, however, only qualified applicants who are selected to be interviewed will be contacted.

Women's College Hospital is a fully affiliated teaching hospital of the University of Toronto and is committed to fairness and equity in employment and our recruitment and selection practices. We encourage applications from Indigenous peoples, people with disabilities, members of sexual minority groups, members of racialized groups, women and any others who may contribute to the further diversification of our Hospital community. Accommodation will be provided in all parts of the hiring process as required under our Access for People with Disabilities policy. Applicants need to make their requirements known in advance.