

EMPLOYMENT OPPORTUNITY

Women's College Hospital is the first and only independent, academic, ambulatory care hospital in Ontario with a primary focus on the health of women. If you're ready to be part of the future of healthcare, then you will want to join an institution in which the possibilities for creative innovation, breakthroughs in new thinking and groundbreaking work in academic ambulatory medicine are limitless. Women's College Hospital is committed to patient safety as a key professional value and an essential component of daily practice.

An exciting **regular full-time** opportunity as a **Nurse Practitioner (Competition #30.19)** exists in the Cardiology Program reporting to the Director, Specialized Medicine and Mental Health.

The Cardiac Program at Women's College Hospital consist of clinics, cardiac testing and cardiac rehabilitation. In our clinics we have 9 cardiologists working approximately 21 half day clinics in total per week. In conjunction with the clinics, active cardiac testing occurs 5 days per week. The majority of the patients in the program are female (60%). In addition, the Women's Cardiovascular Health Initiative, Canada's first cardiac rehabilitation program designed for women runs an on-site exercise and education program

The vision of the Department of Cardiology is to ***fully become a living laboratory for ambulatory and virtual cardiology that drives patient health through innovative primary and secondary prevention, rehab and comprehensive complex care.*** The Nurse Practitioner in the Cardiology program will support this vision by providing comprehensive, evidence based care for patients in the cardiac clinics and may provide support to patients in the Cardiac Rehab and Diagnostic testing. The management of our complex cardiac patients will be both in-person and virtual.

Summary of Duties, but not limited to:

- Works collaboratively with nursing colleagues, physicians, allied health team, patient/family to provide integrative patient- focused care for patients in the Cardiac Program.
- Will provide initial assessment and care planning for new patients scheduled to a cardiologist who is also assigned to oversee the cardiac diagnostics for that particular day of the week.
- Establishes a caring and therapeutic relationship with patients; demonstrates trust, respect, and honesty
- Advocates for patients by mobilizing resources and identifying and addressing gaps in service to meet supportive care needs of patients
- Use ongoing evaluation of needs assessment to develop/initiate/modify the health care plan.
- Determine and implement required diagnostic testing and initiate (adjust and/or discontinue) pharmacological and non-pharmacological therapies as defined by medical directives and listed by the College of Nurses of Ontario RN (EC).
- Maintain leading edge nursing knowledge based on clinical research and literature review; contributes to nursing knowledge base through active participation in quality of care initiatives
- Collaborates on the development of program metrics to improve client, organization and system outcomes. Reviews data for program evaluation and makes recommendations for quality improvement.
- Takes a leadership role in the implementation and evaluation of quality improvement projects
- Acts as a change agent by advocating for and implementing new initiatives.
- Supports the strategic direction of the hospital and the strategic plan of nursing by being actively involved in hospital program committees,

As a role model and champion you will work to identify and integrate safe, best practices into daily activities to foster the delivery of safe and exemplary care.

The responsibilities described above are representative and are not to be construed as all-inclusive.

EMPLOYMENT OPPORTUNITY

Qualifications/Skills:

- Current registration with the College of Nurses in the Extended Class
- Masters' Degree in Nursing
- Acute Care Nurse Practitioner Certification
- Minimum of 2 years' experience as an Nurse Practitioner in acute care setting preferred
- Current Basic Life Support Certification and ACLS
- Demonstrates clinical leadership skills
- Excellent computer skills, specifically with Electronic Medical Records and the Microsoft Office Suite
- Must have excellent organizational, assessment, communication, counseling, and teaching skills
- Strong analytical abilities with knowledge and skill in critical thinking and decision-making
- Works effectively as a strong team player and able to work independently
- Ability to demonstrate empathy while remaining professional and respectful
- Demonstrated commitment to continuing education, professional growth and maintenance of clinical competency is required
- Demonstrated knowledge and skill in critical thinking and decision -making
- Experience in quality improvement work is an asset
- Professional behavior and communication that meets the standards of the professional regulatory college or association, as applicable, and the standards of Women's College Hospital.
- This position plays a critical role in acting as an advocate for safety and will demonstrate principles, practices and processes that will optimize a safe environment for all.
- Professional behavior and communication that meets the standards of the professional regulatory college or association, as applicable, and the standards of Women's College Hospital
- This position plays a critical role in acting as an advocate for safety and will demonstrate principles, practices and processes that will optimize a safe environment for all

POSTING DATE: February 5, 2019

Please forward resumes via email to HR@wchospital.ca with your name and the competition number in the subject line. (Example: Jane Smith, 1.16)

We thank you for your interest, however, only qualified applicants who are selected to be interviewed will be contacted.

Women's College Hospital is a fully affiliated teaching hospital of the University of Toronto and is committed to fairness and equity in employment and our recruitment and selection practices. We encourage applications from Indigenous peoples, people with disabilities, members of sexual minority groups, members of racialized groups, women and any others who may contribute to the further diversification of our Hospital community. Accommodation will be provided in all parts of the hiring process as required under our Access for People with Disabilities policy. Applicants need to make their requirements known in advance.