

EMPLOYMENT OPPORTUNITY

Women's College Hospital is the first and only independent, academic, ambulatory care hospital in Ontario with a primary focus on the health of women. If you're ready to be part of the future of healthcare, then you will want to join an institution in which the possibilities for creative innovation, breakthroughs in new thinking and groundbreaking work in academic ambulatory medicine are limitless. Women's College Hospital is committed to patient safety as a key professional value and an essential component of daily practice.

An exciting **temporary full-time** (approximately one year) opportunity as a **Pharmacist (Competition #58.19)** exists in the Pharmacy reporting to the Operations Manager, Pharmacy.

Your ambulatory practice will be diverse, including but not limited to clinics specializing in general internal medicine, acute ambulatory care and surgical services. Some drug distribution functions and special project work will be included.

Summary of Duties, but not limited to:

Patient Care

- Collaborate with team and patients to develop, prioritize, implement, monitor and assess comprehensive pharmaceutical care plans
- Perform medication reconciliation in a variety of practice settings
- Provide direct patient care through prescription counseling and communication of vital drug information/monitoring parameters
- Determine appropriate therapeutic options to resolve or prevent drug-related problems
- Perform pharmacokinetic consultations, therapeutic interventions, and adverse drug reaction reporting as required
- Contribute to the development of chronic disease management models / protocols

Consultation

- Act as a resource and serve as a consultant to physicians, and nurse practitioners throughout the institution for medication management and drug information related questions
- Consultation and collaboration with team members as required
- Communicate with hospital and community staff and other team members to ensure seamless care

Education

- Educate and update team members with respect to most current drug-related guidelines and evidence-based research
- Participate in structured or informal teaching of pharmacy residents and students, medical residents and clerks and other learners
- Participate in pharmacy education rounds as opportunities arise (e.g. journal clubs)

Health Promotion/Advocacy

- Carry out health promotion through group and/or individual patient counseling/education
- Foster an environment of safe medication practices through systems analysis

Drug Distribution

- Accurately interpret physician's orders as written and perform final product prior to dispensing as required
- Judge appropriateness of physicians orders and facilitate changes if necessary
- Monitor all patient profiles for drug indication, effectiveness, safety and cost compliance parameters upon order entry and follow up
- Participate in on call responsibilities

EMPLOYMENT OPPORTUNITY

Research

- Promote evidence-based clinical practice
- Actively participate in and/or generate patient oriented quality of care projects and research within Women's College Hospital as necessary

Administration

- Participate in WCH committees and departmental committees as required
- Participate in policy and procedure development and evaluation
- Participate in accreditation and quality related work

As a role model and champion you will work to identify and integrate safe, best practices into daily activities to foster the delivery of safe and exemplary care.

The responsibilities described above are representative and are not to be construed as all-inclusive.

Qualifications/Skills:

- Current registration with the Ontario College of Pharmacists is required with Part A licensure
- Doctorate of Pharmacy (PharmD) or Bachelor of Science in Pharmacy degree or equivalent required
- Completion of Pharmacy Practice Residency Program an asset
- One year of work experience in ambulatory care is preferred
- Current membership in one or more professional association (i.e. Ontario Pharmacists' Association, Canadian Society of Hospital Pharmacists, Canadian Pharmacists Association) is considered an asset
- Excellent clinical skills and expert knowledge of pharmacotherapy
- A strong commitment to team-based patient and family-centered care
- Skills in leadership, critical thinking, organizational and communication
- A clear understanding of their professional scope of practice
- Expertise in developing and maintaining excellent working relationships with all members of the health care team and partner organizations
- Excellent decision making, problem recognition, problem solving skills, negotiation and conflict resolution skills
- The ability to prioritize, manage time effectively and be flexible in a very active work environment
- Demonstrated commitment to professional growth and development
- Demonstrated satisfactory work performance and attendance record
- Knowledge of and working experience with computer systems and applications
- Some knowledge of electronic documentation of health records using an electronic medical record
- Experience mentoring both formally and informally with demonstrated leadership skills
- Professional behavior and communication that meets the standards of the professional regulatory college or association, as applicable, and the standards of Women's College Hospital
- This position plays a critical role in acting as an advocate for safety and will demonstrate principles, practices and processes that will optimize a safe environment for all

POSTING DATE: Tuesday March 5, 2019

Please forward resumes via email to HR@wchospital.ca with your name and the competition number in the subject line. (Example: Jane Smith, 1.16)



EMPLOYMENT OPPORTUNITY

We thank you for your interest, however, only qualified applicants who are selected to be interviewed will be contacted.

Women's College Hospital is a fully affiliated teaching hospital of the University of Toronto and is committed to fairness and equity in employment and our recruitment and selection practices. We encourage applications from Indigenous peoples, people with disabilities, members of sexual minority groups, members of racialized groups, women and any others who may contribute to the further diversification of our Hospital community. Accommodation will be provided in all parts of the hiring process as required under our Access for People with Disabilities policy. Applicants need to make their requirements known in advance.