

EMPLOYMENT OPPORTUNITY

Women's College Hospital is the first and only independent, academic, ambulatory care hospital in Ontario with a primary focus on the health of women. If you're ready to be part of the future of healthcare, then you will want to join an institution in which the possibilities for creative innovation, breakthroughs in new thinking and groundbreaking work in academic ambulatory medicine are limitless. Women's College Hospital is committed to patient safety as a key professional value and an essential component of daily practice.

An exciting Regular Part-Time (0.4 FTE) opportunity as a **Registered Nurse (Competition #41.19)** exists in the Breast Centre reporting to the Clinical Manager.

Summary of Duties, but not limited to:

- Organizes the daily activities of the clinics for the provision of patient care
- Assessment of patients' physical, social and psychological needs for patients seen in the BreastHigh Risk, Breast surgery/diagnostic and plastics/reconstruction clinics.
- Confirms the reason for the office visit (chief complaint), and prepares the patient/caregiver for examination
- Provides routine nursing support as directed by physicians and approved as standard practices
- Provides dressing, drain and wound care as ordered and assists physician with breast biopsy/needle aspiration
- Performs tissue expander inflation for Breast Reconstruction/plastics patients as per surgeon's orders
- Receives calls that require nursing assessment, talks directly to patients on the telephone and provides pertinent instructions or information within scope of practice.
- Navigates newly diagnosed breast cancer patients through the surgical portion of breast cancer diagnosis and treatment; pre and post-operative teaching.
- Empower patients and their families by providing information and education to facilitate decision making in order to enhance the patient's choice of the best alternatives of care
- Aids patient along the entire screening and diagnostic journey which includes helping educate and prepare patient fore genetic counselling and testing & imaging
- Clinical liaison between patient and surgeons/High Risk/GPO MDs and other health care team members to provide continuity of care through the health care system
- Follow –up on tests, referrals, imaging and biopsies that are ordered and booked as needed
- Attends Breast Rounds with multidisciplinary team to discuss patient imaging and plan surgery options
- Liaison with CCAC and other community agencies to ensure patients in community are receiving appropriate care and follow up
- Liaison with other health disciplines and supports such as social worker, genetics counsellor and patient peer support.
- Participates in patient education workshops and review of patient instructions pamphlets as required.

- As a role model and champion you will work to identify and integrate safe, best practices into daily activities to foster the delivery of safe and exemplary care.

The responsibilities described above are representative and are not to be construed as all-inclusive.

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Qualifications/Skills:

- Current registration with the College of Nurses, Baccalaureate in Nursing preferred
- Current BLS certification
- Must have a minimum of 2 years recent experience providing care for patients at high risk for breast cancer and with patients diagnosed and in treatment (medically and surgical) for breast cancer in an ambulatory setting or in patient setting.
- Proven competency to perform breast exams an asset
- A solid knowledge base regarding breast health and promotion, breast diagnostic testing and treatment and breast surgical/reconstructive surgery treatment/options,
- Experience providing telephone nursing practice
- Excellent computer skills, specifically with Electronic Medical Records and the Microsoft Office Suite
- Must have excellent organizational, assessment, communication, counseling, and teaching skills
- Works effectively as a strong team player and able to work independently
- Ability to demonstrate empathy while remaining professional and respectful
- Demonstrated commitment to continuing education, professional growth and maintenance of clinical competency is required
- Professional behavior and communication that meets the standards of the professional regulatory college or association, as applicable, and the standards of Women's College Hospital
- This position plays a critical role in acting as an advocate for safety and will demonstrate principles, practices and processes that will optimize a safe environment for all

POSTING DATE: Friday, February 15, 2019

Please forward resumes via email to HR@wchospital.ca with your name and the competition number in the subject line. (Example: Jane Smith, 1.16)

We thank you for your interest, however, only qualified applicants who are selected to be interviewed will be contacted.

Women's College Hospital is a fully affiliated teaching hospital of the University of Toronto and is committed to fairness and equity in employment and our recruitment and selection practices. We encourage applications from Aboriginal peoples, people with disabilities, members of sexual minority groups, members of racialized groups, women and any others who may contribute to the further diversification of our Hospital community. Accommodation will be provided in all parts of the hiring process as required under our Access for People with Disabilities policy. Applicants need to make their requirements known in advance.