

# EMPLOYMENT OPPORTUNITY

Women's College Hospital is the first and only independent, academic, ambulatory care hospital in Ontario with a primary focus on the health of women. If you're ready to be part of the future of healthcare, then you will want to join an institution in which the possibilities for creative innovation, breakthroughs in new thinking and groundbreaking work in academic ambulatory medicine are limitless. Women's College Hospital is committed to patient safety as a key professional value and an essential component of daily practice.

An exciting **casual** opportunity as a **Registered Nurse (Competition #109.19)** exists in the Acute Ambulatory Care Unit reporting to the Clinical Manager.

## **Summary of Duties, but not limited to:**

### **Professional Care Expectations:**

- Assesses, plans, implements and evaluates patient care in compliance with the scope of practice
- Receives patients into unit; obtains and documents nursing assessment, vital signs, health and social histories as applicable.
- Identifies and prioritizes for the physical, psychological, social and spiritual needs of the patient
- Provides care in a compassionate and caring manner within a diverse cultural environment
- Collaborates with other members of the health care team to ensure standards of care and practice are met
- Co-ordinates patient care in collaboration with the patient/family and members of the Interdisciplinary team
- Co-ordinates discharge planning in collaboration with the patient/family and members of the Interdisciplinary team
- Provides teaching materials and evaluates and reinforces education to staff, patients and patient's relatives
- Liaises with community to facilitate the continuity of patient care
- Provides a safe and secure environment for patients, their families and staff

### **Professional Leadership Expectations:**

- Prioritizes patient care
- Delegates and assigns clinical tasks to the appropriate care provider in the absence of the Resource Nurse
- Acts as a mentor, coach, clinical resource, consultant, and facilitates all activities to promote excellence of care
- Demonstrates critical thinking

### **Organizational Responsibilities:**

- Code Blue team member – As per WCH Code Blue Policy
- Participates in unit and hospital committees as required
- Participates in nursing professional practice activities
- Supports a culture that encourages learning for students, staff, patients and families
- Creates and/or provides input into Nursing policies and procedures

As a role model and champion you will work to identify and integrate safe, best practices into daily activities to foster the delivery of safe and exemplary care.

The responsibilities described above are representative and are not to be construed as all-inclusive.

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## Qualifications/Skills:

- Current registration with the College of Nurses of Ontario
- BCLS certification required
- ACLS certification obtained and/or working towards
- Recent, critical care and/or medical/surgical experience (within last 3-5 years) required
- Must have strong assessment skills
- Must be able to work independently & collaboratively in a team environment
- Strong communication skills required and previous team leading experience an asset
- Critical Care Certificate Program, completion or in progress preferred
- Cardiology I & II preferred (Cardiac Monitoring /Telemetry required)
- Emergency Nursing Certificate Program, completion or in progress is an asset
- Professional behavior and communication that meets the standards of the professional regulatory college or association, as applicable, and the standards of Women's College Hospital
- This position plays a critical role in acting as an advocate for safety and will demonstrate principles, practices and processes that will optimize a safe environment for all

**POSTING DATE: May 9, 2019**

**Please forward resumes via email to [HR@wchospital.ca](mailto:HR@wchospital.ca) with your name and the competition number in the subject line. (Example: Jane Smith, 1.16)**

**We thank you for your interest, however, only qualified applicants who are selected to be interviewed will be contacted.**

*Women's College Hospital is a fully affiliated teaching hospital of the University of Toronto and is committed to fairness and equity in employment and our recruitment and selection practices. We encourage applications from Indigenous peoples, people with disabilities, members of sexual minority groups, members of racialized groups, women and any others who may contribute to the further diversification of our Hospital community. Accommodation will be provided in all parts of the hiring process as required under our Access for People with Disabilities policy. Applicants need to make their requirements known in advance.*