

# EMPLOYMENT OPPORTUNITY

Women's College Hospital is the first and only independent, academic, ambulatory care hospital in Ontario with a primary focus on the health of women. If you're ready to be part of the future of healthcare, then you will want to join an institution in which the possibilities for creative innovation, breakthroughs in new thinking and groundbreaking work in academic ambulatory medicine are limitless. Women's College Hospital is committed to patient safety as a key professional value and an essential component of daily practice.

An exciting Casual opportunity as a **Registered Nurse (Competition #87.19)** exists in the Dermatology – Phototherapy Education and Research Centre (PERC) reporting to the Clinical Manager.

## Summary of Duties, but not limited to:

- Shows initiative in organizing the daily activities of the Centre for the provision of quality patient care.
- Using a holistic and integrated approach, the RN works with members of the inter-professional team, patients and their families to provide comprehensive care.
- Provision of patient care including assessing, planning and implementing treatment, and evaluating its effectiveness.
- Utilizes innovative approaches to patient education during an in-depth initial session and ongoing follow-up and support. Improves patient outcomes by using evidenced-based approaches for self-management; and motivational communication to assist patients to make realistic short and long term goals.
- Continuously seeks to improve care processes and patient outcomes by improving safety and quality through the integration and evaluation of evidence, nursing theory, professional standards, and legislative requirements.
- Disseminates comprehensive nursing knowledge and skill using adult learning principles while educating colleagues, nursing students, and nurses from the dermatology community. Also participates in inter-professional teaching/learning of medical students (clerks, residents, fellows, and elective students) and health discipline students.
- Responds to and triages patient phone calls and gives advice as appropriate. Uses critical thinking skills to respond to patient problems and concerns and those health issues that arise in the absence of the physician.
- Works collaboratively with the Women's College Hospital (WCH) inter-professional team of RNs, physicians, and administrative assistants to coordinate care including tests, consults, completion of forms, and procedures and facilitates necessary follow-up as needed.
- Performs a variety of medical procedures such as: delivery of phototherapy treatment, injections, full body skin checks, removal of sutures, specimen collection, and assisting with biopsies.
- Responsible for discharge letters to referring physicians.
- Liaises with physicians, nurses, and other staff both within WCH and in other health care settings to ensure timeliness of procedures and continuity of patient care.
- Initiates, leads, and participates in activities that are organized at PERC such as public health forums, research, production of patient educational materials, etc.
- Works collaboratively with the inter-professional leadership team to plan, coordinate, implement, and evaluate quality improvement initiatives to enhance patient-centred care, and advance nursing best practices.

As a role model and champion you will work to identify and integrate safe, best practices into daily activities to foster the delivery of safe and exemplary care.

The responsibilities described above are representative and are not to be construed as all-inclusive.

# EMPLOYMENT OPPORTUNITY

## **Qualifications/Skills:**

- Current certificate of competence from the College of Nurses of Ontario.
- Membership in the Dermatology Nursing Association, preferred.
- Experience in a dermatology setting, with a sound nursing knowledge of dermatology and skin related disorders.
- Ambulatory clinic experience in a health care setting is an asset.
- Demonstrated ability to work inter-professionally.
- Experience in adult teaching/learning.
- Excellent patient assessment, planning and triaging skills.
- Demonstrated leadership and initiative in professional practice, research, and education.
- Ability to work autonomously, self-directed and able to cope with multiple priorities at one time.
- Demonstrated ability to promote professional practice and excellence in evidence-based, patient centered care.
- Demonstrated critical thinking and independent decision-making skills.
- Experience with research, clinical trials and knowledge of Good Clinical Practice Guidelines, preferred.
- Proficiency in Microsoft Office is an asset.
- Exceptional written/verbal communication skills.
- Professional behavior and communication that meets the standards of the professional regulatory college or association, as applicable, and the standards of Women's College Hospital
- This position plays a critical role in acting as an advocate for safety and will demonstrate principles, practices and processes that will optimize a safe environment for all

**POSTING DATE: April 3, 2019**

**Please forward resumes via email to [HR@wchospital.ca](mailto:HR@wchospital.ca) with your name and the competition number in the subject line. (Example: Jane Smith, 1.16)**

**We thank you for your interest, however, only qualified applicants who are selected to be interviewed will be contacted.**

*Women's College Hospital is a fully affiliated teaching hospital of the University of Toronto and is committed to fairness and equity in employment and our recruitment and selection practices. We encourage applications from Indigenous peoples, people with disabilities, members of sexual minority groups, members of racialized groups, women and any others who may contribute to the further diversification of our Hospital community. Accommodation will be provided in all parts of the hiring process as required under our Access for People with Disabilities policy. Applicants need to make their requirements known in advance.*