

EMPLOYMENT OPPORTUNITY

Women's College Hospital is the first and only independent, academic, ambulatory care hospital in Ontario with a primary focus on the health of women. If you're ready to be part of the future of healthcare, then you will want to join an institution in which the possibilities for creative innovation, breakthroughs in new thinking and groundbreaking work in academic ambulatory medicine are limitless. Women's College Hospital is committed to patient safety as a key professional value and an essential component of daily practice.

An exciting **casual (approximately three months** with possibility of ad hoc consultation for one year) opportunity as a **Research Assistant (Peer) (Competition #91.19)** exists in the Women's College Research Institute reporting to the Dr. Mona Loutfy.

The Women and HIV Research Program (WHRP) is one of the successful Research Programs at Women's College Hospital. WHRP is seeking highly motivated, enthusiastic individuals to fill a temporary casual one year contract position as a "Peer Research Assistant." For the purpose of this study, the term "peer" is defined as a person living with HIV. The successful applicant will be involved in the following study, funded by the Canadian Institutes of Health Research (CIHR):

- Development/Usability Testing of the Women-Centred HIV Care (WCHC) Toolkit

WHRP is hiring 1 Peer Research Assistant in Ontario to contribute to the development of the WCHC Toolkit, its usability testing and revisions.

Summary of Duties, but not limited to:

- Recruit focus group participants through networking with community organizations and service providers
- Screen and consent focus group participants for four focus groups across Ontario
- Complete administrative work associated with the four focus groups, including the recording and summarizing of notes
- Assist in planning logistics and facilitating focus groups with women living with HIV across Ontario
- Co-present the WCHC toolkit to focus group participants and other stakeholders at local, provincial and national meetings (disclosure of HIV may be involuntary in this setting)
- Participate in regular small team teleconferences
- Attend mandatory training in Toronto (transportation and accommodation will be covered)
- Travel provincially and nationally as required for research purposes

As a role model and champion you will work to identify and integrate safe, best practices into daily activities to foster the delivery of safe and exemplary care.

The responsibilities described above are representative and are not to be construed as all-inclusive.

Qualifications/Skills:

- Undergraduate or graduate degree in a related field or equivalent experience
- Previous Peer Research Assistant and focus group training experience, preferred
- Work/volunteer experience and interest in HIV community-based research and women's health
- Sensitivity towards issues of homophobia, racism, sexism and other forms of stigma and discrimination
- Knowledge of the health and social priorities of women living with HIV in Canada

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- Experience in presentation, communication and time management skills
- Experience in conducting focus groups and interviews
- Experience in event planning
- Ability to follow protocol and procedures, including a commitment to confidentiality
- Ability to travel and flexibility in working hours
- Bilingualism is an asset
- Professional behavior and communication that meets the standards of the professional regulatory college or association, as applicable, and the standards of Women's College Hospital
- This position plays a critical role in acting as an advocate for safety and will demonstrate principles, practices and processes that will optimize a safe environment for all

POSTING DATE: April 15, 2019

Please forward resumes via email to HR@wchospital.ca with your name and the competition number in the subject line. (Example: Jane Smith, 1.16)

We thank you for your interest, however, only qualified applicants who are selected to be interviewed will be contacted.

Women's College Hospital is a fully affiliated teaching hospital of the University of Toronto and is committed to fairness and equity in employment and our recruitment and selection practices. We encourage applications from Indigenous peoples, people with disabilities, members of sexual minority groups, members of racialized groups, women and any others who may contribute to the further diversification of our Hospital community. Accommodation will be provided in all parts of the hiring process as required under our Access for People with Disabilities policy. Applicants need to make their requirements known in advance.