

# EMPLOYMENT OPPORTUNITY

Women's College Hospital is the first and only independent, academic, ambulatory care hospital in Ontario with a primary focus on the health of women. If you're ready to be part of the future of healthcare, then you will want to join an institution in which the possibilities for creative innovation, breakthroughs in new thinking and groundbreaking work in academic ambulatory medicine are limitless. Women's College Hospital is committed to patient safety as a key professional value and an essential component of daily practice.

An exciting temporary part-time (approximately one year) opportunity as a **Research Associate (Competition #29.19)** exists in the Women's College Research Institute reporting to the Principle Investigator.

The successful candidate for this role will oversee and participate in a number of epidemiological and other research projects. This may include: observational studies (e.g. retrospective chart reviews or surveys, administrative database analysis, prospective cohort studies, registries), systematic literature reviews, meta-analyses, cost-effectiveness and budget impact models, modeling, risk-benefit analysis, and preparation of value dossiers for health technology assessment.

## **Summary of Duties, but not limited to:**

- Contributes to the content development of proposals and study protocols, in consultation with methodological and clinical experts as needed
- Provides statistical expertise in the design, analysis, and reporting of research projects and consultative assistance for ad hoc requests
- Provides content expertise and leadership on a day-to-day basis, while liaising with methodological experts within a network of scientific collaborators, for additional senior guidance
- Applies project management skills to manage multiple projects simultaneously, help ensure client satisfaction, and adhere to budgets and timelines
- Demonstrates strong teamwork abilities, as a team leader and when taking on a support role, to work effectively in a complex business environment including remote staff, subcontractors and external collaborators
- Develops strategies for solving scientific/technical problems within the Practice
- Leads and engages effectively with project teams to implement the study protocols
- Trains, mentors, and leads staff development
- Contributes to systematic reviews
- Contributes to publication of study methods and results
- Conducts literature searches

As a role model and champion you will work to identify and integrate safe, best practices into daily activities to foster the delivery of safe and exemplary care.

The responsibilities described above are representative and are not to be construed as all-inclusive.

## **Qualifications/Skills:**

- Master's Degree with a focus on Epidemiology and health related research
- Three (3) years of professional experience working in a research environment and/or an academic hospital
- Working knowledge of a standard statistical software library (e.g. SAS, STATA, or SPSS) and relational database design
- Scientific writing skill, specifically, the ability to write and communicate effectively to scientific/technical audiences

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- Strong knowledge of research methods and theory in health research related discipline
- Detail-oriented with strong data analysis and interpretation skills
- Substantive knowledge in health-related discipline to provide content expertise
- A proven track record of successful project management in a fast paced environment, with the ability to demonstrate excellent project performance including attention to client satisfaction, and adherence to budgets and timelines.
- Ability to consolidate and communicate high quality science clearly and imaginatively to different audiences
- Excellent interpersonal, verbal, and written communication skills are essential
- Computer competency including MS Access, MS Word, and MS Excel
- Knowledge of planning and management processes in healthcare, ideally with first-hand knowledge of health services research
- Demonstrated ability to work effectively independently and in a team environment with a wide variety of people at different levels
- Ability to take initiative and lead a diverse group of individuals
- Professional behavior and communication that meets the standards of the professional regulatory college or association, as applicable, and the standards of Women's College Hospital
- This position plays a critical role in acting as an advocate for safety and will demonstrate principles, practices and processes that will optimize a safe environment for all

**POSTING DATE: February 5, 2019**

**Please forward resumes via email to [HR@wchospital.ca](mailto:HR@wchospital.ca) with your name and the competition number in the subject line. (Example: Jane Smith, 1.17)**

**We thank you for your interest, however, only qualified applicants who are selected to be interviewed will be contacted.**

*Women's College Hospital is a fully affiliated teaching hospital of the University of Toronto and is committed to fairness and equity in employment and our recruitment and selection practices. We encourage applications from Indigenous peoples, people with disabilities, members of sexual minority groups, members of racialized groups, women and any others who may contribute to the further diversification of our Hospital community. Accommodation will be provided in all parts of the hiring process as required under our Access for People with Disabilities policy. Applicants need to make their requirements known in advance.*