Medical Director
Toronto Academic Pain Medicine Institute

The Toronto Academic Pain Medicine Institute (TAPMI) is seeking a full-time visionary and collaborative Medical Director to lead the newly created Institute, based out of Women’s College Hospital (located at 76 Grenville St, Toronto, Ontario). The Toronto Academic Pain Medicine Institute is a collaborative initiative between Women’s College Hospital, Mount Sinai, St. Michael’s Hospital, University Health Network, Sunnybrook Health Sciences, CAMH, and the University of Toronto to create access to resources for pain management in a virtual hub. This virtual hub will support the delivery of high-quality pain medicine and stimulate high quality multidisciplinary pain research across the Toronto region, by combining relevant resources throughout the university-affiliated institutions and streamlining patient referral and management. Through this partnership, all aspects of pain medicine diagnostics and management will be comprehensively covered across the city, and all disciplines involved in chronic pain medicine will be engaged. The Institute has critical clinical, educational and research mandates and is overseen by an Advisory Committee that represents patient, hospital, and university interests. Reporting to the Institution’s Advisory Committee, and the relevant Chief, the Director will be responsible for:

* **Academic Development** – collaborate with the University of Toronto and the Toronto Centre for the Study of Pain to foster academic productivity in the areas of research, teaching of medical students and residents, and innovation in service delivery.

* **Faculty Recruitment, Appointment and Review** – identify high-caliber potential faculty and facilitate successful recruitment to further the Institute’s vision and provision of service. Collaborate with Hospital Chiefs to appoint faculty privileges related to chronic pain medicine in one of the member Hospitals. Complete annual reviews and determine re-appointments to the Institute.

* **Program Management** – oversee the clinical directorship and will be actively involved in developing treatment protocols, budgeting processes, and quality assurance and improvement.

* **Advancement** - work closely with advancement agencies at the Faculty of Medicine and the Hospital Foundations, and will actively seek out advancement opportunities that will promote the mandate of the Institute.

* **Academic Promotion** – provide a formal assessment of all faculty members of the Institute who are seeking academic promotion in the Faculty of Medicine.

* **Advocacy** - advocate for all aspects of the evolving field of chronic pain medicine, and be an outstanding ambassador at institutional and media levels.
Women’s College Hospital is a fully affiliated hospital with the University of Toronto and the region’s only independent, academic, ambulatory hospital. We are seeking a dynamic leader with an outstanding record of accomplishment in the field of chronic pain medicine that includes medical education, research, and quality improvement with a strong commitment to social justice, and equity. The Medical Director will play a leadership role in visioning and strategy, clinical standards, scholarly development, resource planning and management, and change management. The Medical Director will have the opportunity to advance the strategic plan of the Toronto Academic Pain Medicine Institute and build and lead a team of dedicated professionals committed to excellence in clinical care, research and education.

The successful candidate must hold an MD degree, be eligible for certification by the Royal College of Physicians and Surgeons of Canada in Surgery or one of its subspecialties, and have or be eligible for licensure in Ontario. Applicants should be eligible for a full-time clinical academic appointment at the rank of Associate or Full Professor in the Faculty of Medicine at the University of Toronto. Effective start date is April 1st, 2016 or as appropriate based on the needs of the successful candidate. Estimated compensation is between $300,000 to $600,000 annually (estimate based on fee for service). Applications will be accepted until March 12th, 2016 or until the role is filled. Should you be interested in this opportunity, please forward your covering letter and curriculum vitae to:

Dr. Brian Kavanagh (Chair of Search Committee)  
Chair, Department of Anesthesia  
University of Toronto  
Room 1205, 123 Edward Street  
Toronto, Ontario M5G 1E2  
brian.kavanagh@utoronto.ca.

Women’s College Hospital and the University of Toronto is committed to fairness and equity in employment and our recruitment and selection practices. We encourage applications from Aboriginal peoples, people with disabilities, members of sexual minority groups, members of racialized groups, women and any others who may contribute to the further diversification of our Hospital community. Accommodation will be provided in all parts of the hiring process as required under our Access for People with Disabilities policy. Applicants should make their requirements known in advance.