

# EMPLOYMENT OPPORTUNITY

Women's College Hospital is the first and only independent, academic, ambulatory care hospital in Ontario with a primary focus on the health of women. If you're ready to be part of the future of healthcare, then you will want to join an institution in which the possibilities for creative innovation, breakthroughs in new thinking and groundbreaking work in academic ambulatory medicine are limitless. Women's College Hospital is committed to patient safety as a key professional value and an essential component of daily practice.

An exciting Regular Part-Time opportunity as a **Registered Practice Nurse (Competition #109.17)** exists in the Family Practice Health Centre reporting to the Executive Director Family Practice Health Team.

## **Summary of Duties, but not limited to:**

- Responsible for providing direct nursing care, collaborating with other health professionals and participate in the organization of activities in the provision of patient care, both in the clinic and in the foot care clinic.
- Organizes the daily activities of the Team for the provision of patient care
- Records patient health care information in a precise, concise and organized manner
- Organized necessary follow-up arrangements/referrals to community-based services for patients
- Assists patients with access appropriate health care
- Assesses patient phone calls, gives advice, and responds to patient problems in accordance to the standards established by the Ontario College of Nurses
- Liaises with physicians, other nurses, Team Secretaries, Health Records Staff, Aide and other staff to ensure team and unit functions efficiently and effectively and ensures continuity of patient care
- Performs a variety of medical procedures such as: immunizations, injections, dressing, ear syringing, liquid nitrogen treatments
- The Registered Practical Nurse (RPN) will practice within his/her full scope of practice as outlined in the Standards of Practice by the College of Nurses of Ontario.
- Incorporates a wide knowledge base to facilitate professional responsibilities in the provision of patient care.

As a role model and champion you will work to identify and integrate safe, best practices into daily activities to foster the delivery of safe and exemplary care.

The responsibilities described above are representative and are not to be construed as all-inclusive.

## **Qualifications/Skills:**

- Current Certificate of Competence (RPN) from the College of Nurses of Ontario.
- Basic Cardiac Life Support certificate
- A minimum of 3-5 years experience in a Primary Care/Family Practice setting in the following clinical practice areas:
  - Lifestyle and prevention (i.e. Smoking cessation, alcohol use, diet and exercise)
  - Immunizations (baby, child, adolescent and adult)
  - Surveillance and screening (i.e. Cancer screening – colorectal, cervical, breast)
  - Life cycle clinical management (i.e. Clinical visits – well baby, child, adolescent, maternity, adult and frail elderly)
  - Sexual health
  - Family violence
  - Chronic disease management (i.e. Mental health, diabetes, hypertension, CHD, stroke, TIAs, asthma, COPD, hypothyroidism, epilepsy, cancer)



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- Palliative management
- Successful completion of Nursing Physical Assessment Course, Solution Focused Course, and Pharmacology Course. Additional training of a Foot Care course/certificate or equivalent experience would be a definite asset.
- Excellent computer skills and a minimum of 2 years experience with an Electronic Medical Records (EMR) Primary Care system or equivalent experience required.
- Demonstrated ability to make autonomous nursing decisions regarding patient care.
- Ability to work in a fast paced team environment.
- Excellent patient assessment, triaging skills and teaching experience.
- Demonstrated leadership and effective interpersonal skills
- Ability to organize time and set priorities effectively.
- Ability to work independently with minimal supervision
- Professional behavior and communication that meets the standards of the professional regulatory college or association, as applicable, and the standards of Women's College Hospital
- This position plays a critical role in acting as an advocate for safety and will demonstrate principles, practices and processes that will optimize a safe environment for all

**POSTING DATE: Thursday, June 8, 2017**

**Please forward resumes via email to [HR@wchospital.ca](mailto:HR@wchospital.ca) with your name and the competition number in the subject line. (Example: Jane Smith, 1.16)**

**We thank you for your interest, however, only qualified applicants who are selected to be interviewed will be contacted.**

*Women's College Hospital is a fully affiliated teaching hospital of the University of Toronto and is committed to fairness and equity in employment and our recruitment and selection practices. We encourage applications from Aboriginal peoples, people with disabilities, members of sexual minority groups, members of racialized groups, women and any others who may contribute to the further diversification of our Hospital community. Accommodation will be provided in all parts of the hiring process as required under our Access for People with Disabilities policy. Applicants need to make their requirements known in advance.*