



# board of directors

## Board Meeting Minutes February 4, 2015

Boardroom #6109 – 6:00 p.m.

**Board of Directors**

**Minutes**

**February 4, 2015**

Meeting Chair:	Paulette Senior			
Present:	Hania Amad Karen Bell Lesley Byrne Wendy Cukier (t/c) Ann Davis Marilyn Emery	Kyle Kirkham Sheila Laredo Mary Lou Maher (t/c) Mina Mawani Diane Meschino	Jane Mosley Sioban Nelson Jocelyn Palm Jane Pepino Poonam Puri	Jennifer Quinn Dan Rees Sheerin Sheikh Benita Warmbold Catharine Whiteside
Regrets:	Carol Derk	Debbie Douglas		
Invited Guests:	John Yardley			
Staff:	Heather McPherson Lili Shalev Shawn	Dan Hill Janet Murdoch Zive	Danielle Martin Paula Rochon	Kathy Hay
Recording Secretary:	Paula Da Ponte			

Board of Directors		MINUTES	February 4, 2015
Agenda Item		Discussion	Follow-Up / Action
1.	<b>Welcome</b>	<p>P. Senior welcomed all members.</p> <p>J. Pepino moved and J. Palm seconded</p> <p><b>THAT</b> the Board of Directors of Women's College Hospital hereby moves to recognize the contributions of Dr. Jim Ruderman, and to extend condolences to his family, colleagues and students on their loss.</p> <p>Dr. Ruderman was a cherished and honoured member of the Women's College Hospital family, and made indelible contributions to his beloved hospital. He served our patients as Chief of the Department of Family and Community Medicine; he represented and served his colleagues as Chief of Staff and long-time Board Member; he served his students as an inspired teacher and role model, and he brought honour to Women's College Hospital through his various awards and recognitions.</p> <p>Dr. Ruderman was a wise and caring friend and colleague, and he will be deeply missed.</p> <p><b>CARRIED</b></p>	
2.	<b>Call to Order</b>	The meeting was called to order at 6:07pm	
3.	<b>Conflict of Interest Declaration</b>	None declared.	
4.	<b>Approval of Agenda – February 4, 2015</b>	<p>S. Sheikh moved and M. Mawani seconded</p> <p><b>THAT</b> the Agenda be approved.</p> <p><b>CARRIED</b></p>	

Board of Directors		MINUTES	February 4, 2015
Agenda Item		Discussion	Follow-Up / Action
5.	<b>Education – Staff Engagement Survey Results</b>	M. Emery introduced John Yardley to present on the results of the Staff Engagement Survey. J. Yardley gave a summary on Metrics@Work, the purpose of the survey and explained the survey results which were positive particularly as compared to others in the sector. Discussion followed.	
6.	<b>Value – Leadership</b>	W. Cukier spoke on Leadership, following which there was discussion by the Board.	
7.	<b>Approval of Previous Minutes: Minutes from Meeting held December 3, 2014</b>	L. Byrne moved and S. Nelson seconded <b>THAT</b> the minutes be approved as amended. <b>CARRIED.</b>	
8.	<b>Governance</b> <b>8.1 Chair's Report</b>  <b>8.2 Governance and Nominating Committee Update</b>	M. Maher report was deferred. P. Puri reported the following: <ul style="list-style-type: none"> <li>• Dr. Martin presented at the last meeting on Cognitive Bias and Recruiting; the information presented will be incorporated as part of our ongoing recruitment process.</li> <li>• A Community Member has been appointed to the Committee.</li> <li>• Self peer evaluation Survey was sent and due February 6, 2015; members were encouraged to complete the survey.</li> </ul>	
8.	<b>8.1 Minutes</b> <b>8.1.1 Governance and Nominating – January 19, 2015</b> <b>8.1.2 Executive – November 25,</b>	The minutes were received.  The minutes were received.	

Board of Directors		MINUTES	February 4, 2015
Agenda Item		Discussion	Follow-Up / Action
	2014		
9.	<b>Strategy</b> <b>9.1. CEO's Report</b>	<p>M. Emery highlighted her pre-circulated CEO report.</p> <ul style="list-style-type: none"> <li>On January 26, 2015, Wave 1 of aEPR went live and is going well. Issues are being identified and logged. A process for resolution of issues is in place.</li> <li>On November 7, 2014, WCH opened an onsite primary care outreach clinic at the YWCA Elm Centre. This is an important partnership that bridges a significant gap in care for this community of marginalized women.</li> <li>WCH is collaborating with UHN, St. Michael's Hospital, and Sinai Health System on the Atrial Fibrillation Quality Care Project, an innovative AFIB initiative based at WCH. The Project facilitates transitioning patients from the hospital to the primary care setting. The results show increased quality of life, sustained stroke prevention therapy, avoidance of unnecessary ED visits and improved patient and care-giver satisfaction. .</li> </ul>	
10.	<b>Quality:</b> <b>10.1. Quality &amp; Academic</b>  <b>10.1.1 Quality Performance Report: Surgery &amp; Anesthesia</b>  <b>10.1.2 Quality Performance Report: Integrated Pharmacy Services</b>	<p>P. Senior provided a summary of the Performance Quality Reports that were presented at the last QAC. She also highlighted the Academic Report that was presented.</p>	

Board of Directors		MINUTES	February 4, 2015
Agenda Item		Discussion	Follow-Up / Action
	<p><b>10.2. Medical Staff Appointments</b></p> <p><b>10.2.1 New Medical Staff Appointments</b></p>	<p>The applications from the January 14, 2015 for appointment to WCH Medical Staff, effective February 4, 2015, were submitted.</p> <p>J. Pepino moved and H. Ahmad seconded</p> <p><b>THAT</b>, on the recommendation of the Medical Advisory Committee, the Board of Directors approve the appointment of the applicants listed to the WCH Medical Staff effective February 4, 2015.</p> <p><b>CARRIED</b></p> <p>The applications from the February 3, 2015 for appointment to WCH Medical Staff, effective February 4, 2015, were submitted.</p> <p>K. Bell moved and L. Byrne seconded</p> <p><b>THAT</b>, on the recommendation of the Medical Advisory Committee, the Board of Directors approve the appointment of the applicants listed to the WCH Medical Staff effective February 4, 2015.</p> <p><b>CARRIED</b></p>	

Board of Directors		MINUTES	February 4, 2015
Agenda Item		Discussion	Follow-Up / Action
10.	<p><b>10.3. Minutes</b></p> <p><b>10.3.1 Medical Advisory Committee – December 2, 2014</b></p> <p><b>10.3.2 Quality &amp; Academic – January 21, 2014</b></p>	<p>The minutes were received.</p> <p>The minutes were received.</p>	
11.	<p><b>Strategy</b></p> <p><b>11.1 Foundation Update</b></p> <p><b>11.2 Resources Committee</b></p> <p><b>11.3 Minutes</b></p> <p><b>11.3.1 Resources – January 22, 2015</b></p>	<p>A. Davis highlighted the Foundations accomplishments in 2014. Members were informed that the Foundation Dashboard Report was included and it illustrates fundraising progress against redevelopment, grant commitments and ongoing annual Foundation activity.</p> <p>J. Quinn informed members that the Local Share comments were received from the Ministry and reviewed; concerns will be addressed.</p> <p>The year-end audit plan was received from Price Waterhouse Cooper. Work is in process and the audit report will be available in June.</p> <p>The minutes were received.</p>	
12.	<p><b>Equity &amp; Community Advisory</b></p> <p><b>12.1 Association of Volunteers</b></p> <p><b>12.2 MDMSA</b></p>	<p>J. Palm informed members that plans are in process to mark the 100<sup>th</sup> year of Volunteers at Women's College Hospital. J. Palm also informed members that the Association is not an incorporated entity and falls under the umbrella of the Hospital</p> <p>D. Meschino reported that the quarterly meeting took place at which there was a discussion regarding logistics related to physician and learner training on the aEPR.</p>	

Board of Directors		MINUTES	February 4, 2015
Agenda Item		Discussion	Follow-Up / Action
	<b>12.3 Equity &amp; Community Advisory Update</b>  <b>12.4 Minutes</b> <b>12.4.1 Equity &amp; Community Advisory Minutes – September 29, 2014</b>	<p>W. Cukier reported that the Community Advisory Panel will be on hold until the Equity Planning Process is complete.</p> <p>The minutes were received.</p>	
13.	<b>Next Meeting:</b> <b>Wednesday, March 4, 2015 at 6:00pm -</b> <b>WCH Boardroom #6209</b>	<p>The next Board of Directors meeting is on Wednesday, March 4, 2015 at 6:00pm in the WCH Boardroom, Room 6209.</p>	
14.	<b>Close of Meeting</b>	<p>The meeting was adjourned at 7:50pm</p>	
15.	<b>In Camera</b>	<p>An in camera meeting was held.</p>	
16.	<b>Meeting of Voting Directors</b>	<p>A meeting of voting directors took place.</p>	