



board of directors

Board Meeting Minutes April 5, 2017

Boardroom #6209 – 6:00 p.m.

Board of Directors

MINUTES

DATE: 2017 04 05

Meeting Chair:	Paulette Senior			
Present:	Hania Amad Viola Antao Karen Bell (t/c) Tammy Brown Ann Davis	Marilyn Emery Ani Hotoyan-Joly Kyle Kirkham (t/c) Sheila Laredo Jocelyn Palm	Jennifer Price Sarah Qadeer Sheerin Sheikh Benita Warmbold Lynn Wilson	
Regrets:	Wendy Cukier Kirsten Thompson	Michelle Khalili	Mary Lou Maher	Jane Pepino
Guests:	Cate Creede, Consultant Potential Group	Danny Nashman, Consultant Potential Group		
Recording Secretary:	Paula Da Ponte			

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Agenda Item		Discussion	Follow-Up / Action
1.	Welcome	P. Senior welcomed members.	
2.	Call to Order	The meeting was called to order at 6:03pm.	
3.	Conflict of Interest Declaration	None were declared.	
4.	Approval of Agenda	S. Sheikh moved and T. Brown seconded THAT the agenda be approved. CARRIED	
5.	Approval of Previous Minutes: Minutes from Meeting held on March 1, 2017	S. Sheikh moved and T. Brown seconded THAT the minutes be approved. CARRIED	
6.	Education – TCLHIN (Toronto Central Local Health Integration Network) & MOHLTC (Ministry of Health & Long Term Care) Context for Strategic Planning	H. McPherson and C. Creede presented on the current healthcare landscape to set context for the Board Retreat May 13 th , 2017. TC LHIN strategy: <ul style="list-style-type: none"> • Designing Healthcare for the Future; • Population Health Approach; • Transforming Primary Care and Community Health; • Needs of Diverse Communities. Members were informed that the TCLHIN have identified several possible high needs neighbourhoods in the mid-west to focus on. The implications for WCH is understanding the needs of the population in our mid-west; advancing equity by reaching out to underserved groups and service alignment and integration in the community.	
7.	Governance: 7.1 Chair's Report 7.2 Governance and Nominating Committee	P. Senior provided the following update: <ul style="list-style-type: none"> • Reminded members of the Board Retreat on May 13, 2017 and to confirm attendance with P. Da Ponte. • Thanked W. Cukier as Acting Chair during her absence. • The Executive Compensation Program was presented at the Executive Committee and will be discussed during in camera. H. Amad provided the following update on behalf of J. Pepino:	

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Update	<p>7.3 Minutes</p> <p>7.3.1 Governance & Nominating – March 13, 2017</p> <p>7.3.2 Executive – February 24, 2017</p>	<ul style="list-style-type: none"> • KPMG has completed the majority of the review and will present an overview of the findings at the April Governance meeting and will present to the full board at the Board Retreat in May. • Boyden has reviewed the status of potential new board members and will interview four candidates in late April, early May. • An Action Plan has been developed to address the yellow and red flags as a result from the Governance Functioning Tool and Self-Assessment. • The Chair and Committee Assessment tool has been extended to Friday, April 7, 2017. <p>Members discussed diversity on the Board and recommended to consider additional emphasis on gender diversity and differently abled individuals as part of the Boyden search.</p> <p>The minutes were received.</p>	<p>Recommendations to Boyden</p>
8.	<p>Strategy</p> <p>8.1 CEO's Report</p> <p>8.2 Integrated Risk Management</p>	<p>M. Emery's report was included in the material. She highlighted on the following:</p> <ul style="list-style-type: none"> • Hive 1 <i>Optimizing Access and Care for Patients Living with Multiple Conditions and Complex Needs</i> took place on March 31, 2017 which had positive feedback. • Three new training initiatives were rolled out at WCH providing preparation as we deliver our health equity strategy: <ul style="list-style-type: none"> ○ Health Equity in Primary Care Project ○ Indigenous Cultural Safety Training ○ Impacts on 'honour' related violence and forced marriage on women's health. • Recognized the achievements of our Scientists. <p>M. Emery presented the Enterprise Risk Management (ERM) that was adopted in 2010 and revisited through the Executive Committee in 2015. The term IRM is used in the most recent Accreditation Standards and WCH will align with this terminology. HIROC, our insurer has created a standardized, evidence-based approach to IRM and as a subscriber to HIROC, WCH will have access to their online</p>	

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		risk management tools at no additional cost. The implementation of the HIROC IRM program will occur in two phases; phase 1 (assessment) is currently underway and will take approximately three months. Phase 2 takes approximately nine months to implement.	
9.	<p>Quality</p> <p>9.1 Quality and Academic Committee Update</p> <p>9.2 Medical Staff Appointments</p> <p>9.2.1 New Medical Staff Appointments</p>	<p>A. Hotoyan-Joly provided the following update on behalf of W. Cukier:</p> <ul style="list-style-type: none"> • The committee had a presentation about patient engagement in research which would allow opportunity for patients, clinicians and behavior scientists to work together and gather their perspectives. • Paula Rochon provided an overview on the Research Institute and Cynthia Whitehead provided an overview on Education. • Members were informed of an amendment to <i>Excellent Care for All Act (ECFAA)</i> and to <i>Quality of Care Information Protection Act (QCIPA)</i> which will come into effect July 1, 2017. <p>S. Sheikh moved and A. Hotoyan-Joly seconded</p> <p>THAT, on the recommendation of the Medical Advisory Committee, the Board of Directors approve the appointment of the applicants listed to the WCH Medical Staff effective April 6, 2017.</p> <p>CARRIED</p> <p>S. Laredo addressed a concern raised at the Foundation Board meeting on March 28, 2017 and at a subsequent Medical Leadership Forum regarding financial support for Academic Core Support. P. Senior informed members that she will discuss with A. Davis to clarify and address this concern.</p>	

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	<p>9.3 Minutes</p> <p>9.3.1 Quality & Academic – March 15, 2017</p> <p>9.3.2 Medical Advisory Committee – February 7, 2017</p>	The minutes were received.	
10.	<p>Capacity</p> <p>10.1 Foundation Update</p> <p>10.2 Resources Update</p>	<p>A Davis provided the following update:</p> <ul style="list-style-type: none"> • Closed fiscal year with \$11 million in revenue this year subject to audit confirmation. • Highlighted on the revenue achievements. • Shoppers Drug Mart Run will be held on June 10, 2017. • Women for Women's Lunch will be on November 8, 2017. <p>This agenda item was deferred.</p>	
11.	<p>Equity & Community Advisory</p> <p>11.1 Association of Volunteers</p> <p>11.2 MDMSA</p> <p>11.3 Equity & Community Advisory Update</p> <p>11.4 Minutes</p> <p>11.4.1 Equity & Community – March 20, 2017</p>	<p>J. Palm informed members on May 10, 2017 will be the Association of Volunteers Annual General Meeting.</p> <p>K. Kirkham indicated there is no MDMSA report for this meeting.</p> <p>S. Sheikh provided the following update:</p> <ul style="list-style-type: none"> • K. Winter presented the Staff Engagement Survey results with an equity lens. • Committee reviewed the Q3 results for the Equity Plan. • There was a presentation of the WCH Family Practice Health Equity Curriculum. • WCH was apprised of the extensive community engagement that is occurring as a result of the META:PHI project (addictions program). • WCH opened its new Rapid Assessment Addictions Medicine clinic on March 6, 2017. <p>The minutes were received.</p>	
13.	<p>Next Meeting:</p> <p>Wednesday, May 3, 2017</p>	The next Board of Directors meeting is scheduled on Wednesday, May 3, 2017 at 6:00pm in the WCH Boardroom 6209.	

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14.	Adjournment of Open Board Meeting	The meeting was adjourned at 7:44pm	
15.	In Camera	An in camera meeting took place.	
16.	Close of Board of Directors Meeting	The meeting was closed at 8:40pm.	