



board of directors

Meeting:	WCH Board of Directors Meeting			
Date:	Wednesday, December 1, 2021			
Location:	Videoconference			
Chairperson:	JoAnne Doyle – Chair			
Secretary:	Paula Da Ponte			
In Attendance:	Tammy Brown Ani Hotoyan-Joly Susan Monteith Donna Walwyn Bonnie Bloomberg	Paula Allen Michael Foulkes Tuhina Biswas Michelle Khalili David Court	Debbie Simpson Lindsay Campbell Wendy Cukier Maya Roy Rupinder Dhillon	Heather McPherson Jennifer Price Kyle Kirkham Leslie Woo Arleen Huggins
Regrets	Lisa Robinson	John Capobianco		
Guests	Jack Woodman, Vice President, Strategy, Quality, Risk & Chief Privacy Officer			
	Greg Chow, Vice President, Finance, Partnerships and Chief Financial Officer			
	John Vellone, Borden Ladner Gervais (BLG)			
	Drew Wesley, VP, Business, Technology & Chief Information Officer			

1.0 Welcome and Call to Order

J. Doyle welcomed everyone and called the meeting to order at 1702 hours. J. Doyle welcomed L. Woo who began the meeting with a Land Acknowledgement.

2.0 Conflict of Interest Declaration

There were no conflicts declared.

3.0 Patient Experience Story

H. McPherson shared a patient experience story that illustrated the care and kindness the patient received at the Covid Assessment Centre.

4.0 Generative Discussion – Leading Governance Practices in our current context

D. Walwyn introduced John Vellone from Borden Ladner Gervais (BLG) to discuss the report titled: *“360° Governance: Where are the Directors in a World in Crisis?”* by Peter Dey and Sarah Kaplan.

The report was shared in advanced with members. J. Vellone presented on the thirteen recommendations in the report and discussed in detail the *“Corporate Activism”* recommendation. The recommendation relates to the pressure an organization may experience related to stating their position on a social or political issue. Members were informed that such positions of any issues should be communicated by the CEO and some issues would require consultation with the Board of Directors.

Members had a thorough discussion and noted that while these guidelines are regulated for corporations not hospitals, they provide a useful context for good governance.

5.0 Consent Agenda

The consent agenda included the following for approval: Board agenda, Board minutes from October 6, 2021, Committee Terms of Reference, and Chief Title Recommendation. Standing reports were also included for information.

L. Woo moved and T. Brown seconded

THAT items presented for approval in the consent agenda be approved.

CARRIED

6.0 Build Back Better

H. McPherson provided a synopsis of the WCH Build Back Better (BBB) process and introduced J. Woodman, presenting on the BBB strategy and D. Wesley, providing a deeper dive on the virtual element of the BBB strategy.

J. Woodman presented on the BBB vision for 2021-2023 and highlighted priority areas and initiatives. Members were informed of the planning process that incorporated the *Integrated Consultant Model* approach ensuring that finance, human resources, and IM/IT were involved in the development and planning across programs. Proposals submitted were categorized as strategic investments/divestments, budget pressures and operational improvements. Members were informed that an environmental scan and fulsome engagement of stakeholders were used to identify strategic priorities in the current pandemic climate.

D. Wesley commented on Women's Virtual (WV) progress over the past two years and presented the WV model of care to redesign how healthcare is delivered. The impact of the COVID-19 pandemic has accelerated implementation of virtual tools, increased availability of funding, and emphasized more competitive ecosystem and systemic inequities that need to be addressed. As we build back better, our focus will be on patient experience; health equity and digital health literacy; stronger integration with primary and community care; and learning health system.

Members had a discussion focused on potential investments/divestments and the need to remain nimble and responsive through these next months of the pandemic. The management team will continue to progress strategic planning into 2022. Resource and pressing focus of the pandemic are expected to impact implementation and timing of the BBB strategy.

7.0 Chair's Report

J. Doyle provided the following update:

- Executive Committee met in November and minutes were included in the material.
- The committee approved the Microsoft Enterprise Agreement that was expiring on November 30, 2021. Details are in the minutes.
- The February 2, 2022 Board meeting is tentatively scheduled to be an in person meeting however, we will confirm closer to the date depending on the status of the pandemic at that time.
- Congratulations to Tammy Brown for being recognized at Women's Executive Network as Canada's Most Powerful Women Top 100. <https://wxnetwork.com/page/2021Top100AwardWinners>.
- The next quartet meeting is scheduled for December 13, 2021.
- Members will receive a link to complete the People Equity Survey. This is an important initiative of the equity plan of the organization.

8.0 CEO Report

H. McPherson's report was included in the material. She reported on the following:

- Women's College Hospital will be supporting vaccination of 5-11 year-old children and has been assigned six high priority schools.
- The government has expanded eligibility for COVID-19 booster shots to individuals over 50. It is too early to predict outcomes of the new variant.
- Hon. Caroline Mulroney visited our TAPMI, Crossroad and WISE programs earlier in November.
- Hon. Carolyn Bennett confirmed she will attend the National Day of Remembrance on December 6, 2021.
- Women's College Hospital met the requirements and has been approved for additional cyber security insurance.
- Women's College Hospital received funding for Surgical Innovation.
- WCH and WCH Foundation collaborated this year on the Annual Report. The report will be shared with members via email.

9.0 Medical Staff Appointments

The list of new medical staff privileges recommended at the Medical Advisory Committee meetings November 2, 2021 and November 30, 2021 was included in the material.

D. Walwyn moved and R. Dhillon seconded

THAT on the recommendation of the Medical Advisory Committee, the Board of Directors approve the appointment of the applicants listed to the WCH Medical Staff effective December 2, 2021.

CARRIED

The change of status request recommended at the Medical Advisory Committee meeting November 2, 2021 was included in the material.

D. Court moved and W. Cukier seconded

THAT on the recommendation of the Medical Advisory Committee, the Board of Directors approve the applicants change of status effective January 1, 2022.

CARRIED

10.0 Foundation Report

J. Bernard provided an update on behalf of D. Simpson. Members were informed of the following:

- Approximately 40% of funding is received during the last two months of the year. WCH Foundation is in a good position end of the third quarter.
- Women's Health Summit took place on November 30, 2021. It was a successful event with over 100 in attendance. The plan is to have the Women's Health Summit every other year.
- The plan as of presentation date for the Women for Women's Gala is to be in person with virtual as an option.
- A new donation initiative has been set up in the lobby. There is a tap machine that allows anyone to easily tap any denomination they would like to donate. The plan is to roll them out to our retail partners.
- Congratulations to KPMG who has been recognized by The Association of Fundraising Professionals as Corporation of the Year.

11.0 Next Meeting

The next Board of Directors meeting is scheduled for Wednesday, February 2, 2022 at 5:00pm via zoom.

12.0 Adjournment of Meeting

The meeting was adjourned at 1855 hours.

13.0 In Camera

J. Doyle invited G. Chow and J. Woodman for the in-camera meeting. The in-camera meeting was called to order at 1855 hours and resumed open board meeting at 1926 hours.

14.0 Closure of Meeting

The meeting was closed at 1926 hours.