



board of directors

Meeting:	WCH Board of Directors Meeting			
Date:	Wednesday, March 3, 2021			
Location:	Videoconference			
Chairperson:	Tammy Brown – Chair			
Secretary:	Paula Da Ponte			
In Attendance:	JoAnne Doyle Ani Hotoyan-Joly John Capobianco Susan Monteith Lisa Robinson	Paula Allen Michael Foulkes Tuhina Biswas Bonnie Bloomberg David Court	Eden Oliver Anne McGuire Maya Roy Lindsay Campbell Wendy Cukier	Heather McPherson Jennifer Price Paula Harvey Brad Lichtblau Leslie Woo
Regrets	Donna Walwyn	Michelle Khalili		
Guests	Danielle Martin, Executive Vice President and Chief Medical Executive; Sandra Smith, Vice President People, Culture, & Equity & Chief Human Resources Officer; Greg Chow, Vice President, Finance, Partnerships and Chief Financial Officer.			

1.0 Welcome and Call to Order

T. Brown welcomed everyone and called the meeting to order at 1702 hours.

2.0 Conflict of Interest Declaration

There were no conflicts declared.

3.0 Consent Agenda

The consent agenda included the following for approval: Board agenda, board minutes from February 3, 2021, Insurance Coverage, Quality Improvement Plan (QIP) 2021-2022, Women’s College Hospital By Laws and policy 1.80.004-Signing Authority. Standing reports were also included for information.

L. Woo moved and D. Court seconded

THAT items presented for approval in the consent agenda be approved.

CARRIED

4.0 CEO Report

H. McPherson’s report was included in the material and reported on the following:

- The organization was scheduled for Accreditation in December 2021. As we continue to deal with pressures of the pandemic, WCH requested a one-year postponement from Accreditation Canada. The request was granted and WCH is now scheduled for Accreditation December 2022.
- WCH launched a vaccine clinic at the West End YMCA on February 25, 2021. The clinic will initially support vaccination of community health care providers. Our mobile team continues to provide support to the congregate living environments and school settings.
- WCH continues to vaccinate staff and physicians. Currently over 50% have been vaccinated.
- The Black Community Engagement Report has been shared within the organization. The engagement of Black staff, volunteers and physicians at WCH was led by Dr. Notisha Massaquoi and the report includes sixteen themes and several recommendations. The Board will receive the report after the Anti-Black Racism training that is scheduled on March 11, 2021.

5.0 Chair's Report

T. Brown provided the following update:

- The Executive committee met twice, and minutes were included in the package. The additional Executive meeting was called due to a required approval from the Board on a one-time purchase of end-use hardware for WCH to carry out its evergreen IT requirements that exceeded management's thresholds.
- The next anti-Black racism (ABR) task force meeting is scheduled on March 22, 2021. Anyone interested in attending please inform either T. Brown or P. Da Ponte.
- The Quartet met on February 11, 2021. These regular meetings are important to ensure ongoing Hospital-Foundation alignment.

6.0 Women's Virtual (WV) Update

D. Court and D. Martin informed members the report included in the materials offered Q3 KPI results for WV. D. Martin informed members that a generative discussion was launched within three clinical areas to garner experience information and feedback. It allowed leadership to identify different experiences and challenges and clarify the three areas of focus for the next quarter:

1. Identification of concrete opportunities for outreach and underserved groups;
2. Consideration of focused initiatives during pandemic recovery;
3. Leveraging learnings for more equity-focused programs.

WV will continue to review and assess KPI's for the 2021-2022 year and requests feedback from the Board at any time.

7.0 Medical Staff Appointments

The list of new medical staff privileges recommended at the Medical Advisory Committee meetings of March 2, 2021 was included in the material.

P. Allen moved and M. Foulkes seconded

THAT on the recommendation of the Medical Advisory Committee, the Board of Directors approve the appointment of the applicants listed to the WCH Medical Staff effective March 4, 2021.

CARRIED

8.0 Foundation Report

E. Oliver provided the following update:

- The Foundation received confirmation of a gift donation for Crossroads and Women's Virtual.
- The LCBO has confirmed a province-wide marketing campaign that will be executed in March.
- The Foundation is working on their strategic plan and associated KPI's that will include an indicator for anti-Black and Indigenous racism.
- An RFP has been submitted to hire a consultant to lead an anti-Black racism task force for the Foundation staff and Board members.
- The Women for Women's gala will be held virtually on March 8, 2021. Currently 1500 guests have been registered. Members were encouraged to visit the online marketplace that is open from February 22, 2021 to March 8, 2021. Anyone interested may bid on items and funds that is raised will be undesignated.

9.0 Next Meeting

The next Board of Directors meeting is scheduled on Wednesday, May 5, 2021 at 5:00pm. zoom.

10.0 Adjournment of Meeting

The meeting was adjourned at 1731 hours. The meeting went into in camera at 1732 hours and open board meeting resumed at 1800 hours.

11.0 Closure of Meeting

The meeting was closed at 1807 hours.