



QuickTip

ACCREDITATION | December 5 to 9, 2022

Q-Tip #21

GENDER INCLUSIVE PRONOUNS

- **Language** is a powerful tool that helps us to connect with each other and create communities of belonging, despite our various identities.
- **Gender identity** is one way in which individuals choose to articulate their experience of gender and their current place on the gender spectrum.
- **Gender inclusive pronouns** are an important demonstration of respect for individuals' gender identity.
 - ✓ **Ask:** You cannot tell someone's pronoun just by looking at them
 - ✓ **Respect:** If you know their pronoun use and respect it
 - ✓ **Practice:** If you have difficulty using someone's pronoun, practice

Use the right pronouns. Build community.



**STRONGER
TOGETHER.**

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