



board of directors

Meeting:	WCH Board of Directors Meeting			
Date:	Wednesday, December 6, 2023			
Location:	Boardroom 6209 / Videoconference (V)			
Chairperson:	Donna Walwyn			
Secretary:	Paula Da Ponte			
In Attendance:	Paula Allen John Capobianco Aida Cipolla David Court (V) JoAnne Doyle	Kathy Cunningham (V) Rupinder Dhillon (V) Arleen Huggins Susan Monteith Hilary Goldenberg (V)	Maya Roy (V) Lisa Robinson Jaspreet Hansra-Kulasingam (V) Chinyere Eni-McLean Ron McEachern	Heather McPherson Kyle Kirkham (V) Jennifer Price Talia Zenlea (V) Savannah Cardew (V)
Guests:	Lisa Richardson, Lead, Indigenous Health Strategy Cindy White, Elder in Residence, Traditional Healer			

1.0 Welcome and Call to Order

The meeting was called to order at 1701 hours. D. Walwyn welcomed Board members and members from the community to the meeting.

2.0 Land Acknowledgement

D. Walwyn began the meeting with a Land Acknowledgement.

3.0 Conflict of Interest Declaration

There were no conflicts declared.

4.0 Patient Experience Story

H. McPherson shared the perspective of an Experience Advisor who also volunteers at WCH. As a volunteer, she accompanies patients to their appointments and has witnessed the compassion and care providers show patients at WCH. The decision to become an Experience Advisor was described as an opportunity to enhance other patients experiences at WCH.

5.0 Focus on Equity: Centre for Wise Practices in Indigenous Health Update

L. Richardson, Lead, Indigenous Health Strategy and Cindy White, Elder in Residence, Traditional Healer provided an overview of health initiatives that have been specifically designed with and for Indigenous communities.

Elder Cindy White provided an overview of the traditional indigenous healthcare practices that include body, mind, spirit, and heart. She discussed the importance in Indigenous healing to be connected to the community and spiritual worlds.

L. Richardson highlighted four core values enacted within Indigenous communities: Respect, Responsibility, Relevance and Reciprocity (4 R's). These values demonstrate a strong commitment to lifelong learning and is included when building partnerships with Hospitals and Universities.

L. Ricardson informed members that the Ganawishkadawe Centre for Wise Practices in Indigenous Health (GCWP-IH) will launch a virtual hub that will provide an intersection of health, art, and technology and that will

serve as a beacon for Indigenous patients, communities, and healthcare providers. The virtual hub will provide specialist care to the First Nations that experience difficulty accessing care on a reserve where they may be living. Members were also informed that GCWP-IH provides education opportunities to teach future generations through a mentorship program for Urban Indigenous Youth: grades 9 and 10.

Members discussed government relations with Indigenous leaders and were informed that Indigenous leaders continue to work with all levels of government.

6.0 Consent Agenda

The consent agenda included the Board agenda, board minutes from October 4, 2023, and terms of reference from Governance and Nominating Committee, Resources Committee, Quality, Academic and Equity Committee and Executive Committee.

C. Eni-McLean moved and P. Allen seconded

THAT items presented for approval in the consent agenda be approved.

CARRIED

7.0 Chair's Report

D. Walwyn provided the following update:

- Members were informed that the Executive Committee met on November 15, 2023, and had a special purpose meeting on November 8, 2023. Minutes for both meetings were included in the material. The committee met on November 8, 2023 to review and approve a salary adjustment request from the impact of Bill 124 and prior to submitting a claim to the Ministry of Health that was due on November 14, 2023. According to the hospital by-laws the Executive Committee can exercise the full powers of the board in the matter of administrative urgency, such as this.
- The board chairs of TAHSN hospitals met on October 5, 2023, and discussed differences amongst hospital boards, Director terms on hospital boards, and emerging applications of EPIC and an electronic health record system. The next meeting will be held in Spring 2024 and hosted at Women's College Hospital.
- Members were informed that the hospital has space available for San'yas Cultural Safety Online Training. Any members interested, please contact Paula Da Ponte.
- The next quartet meeting is scheduled in January 2024. The quartet includes the CEOs and Board Chairs of WCH and WCHF.
- A Mentorship program was created to pair a mentor with a new Director. If anyone is interested in mentoring, please contact D. Walwyn.

8.0 CEO Report

H. McPherson's report was included in the material. She additionally reported on the following:

- Honourable Sylvia Jones, Deputy Premier and Health Minister, and the Honourable Peter Bethlenfalvy, Minister of Finance, were at Women's College Hospital for an announcement about the expansion of access to breast cancer screening for people aged 40+.
- Hospitals are submitting claims for funding as relates to Bill 124. Early September the first claim was submitted, and the hospital received notice of one-time funding. A separate claim was submitted in mid-November focused on further impacts and repeal of Bill 124.
- The health care system is expecting an increase in COVID cases in January and is working to ensure that there is sufficient space to accommodate patient care.
- An RFP was submitted for consultancy support to develop a new strategic plan. 22 responses were received and three were interviewed. A successful candidate has been identified and work will begin in December 2023.

- WCH launched the WCH Community Voices Survey that will capture insight and feedback on experiences accessing healthcare across diverse communities in Ontario.

9.0 Medical Staff Appointments

9.1 New Medical Staff Appointments

The list of new medical staff privileges recommended at the Medical Advisory Committee meeting on November 7, 2023 and December 5, 2023 was included in the material.

A. Cipolla moved and J. Capobianco seconded

THAT on the recommendation of the Medical Advisory Committee, the Board of Directors approve the appointment of the applicants listed to the WCH Medical Staff effective December 7, 2023.

CARRIED

10. Foundation Report

R. McEachern provided the following update:

- Members were informed that the “We See Things Differently” campaign was launched.
- The Foundation hired a new manager for their investment portfolio.
- Members were informed that it’s a challenging time for donors and there are some challenges fundraising, however, the Foundation continues to have strong financial stability and comfortable reserves.

11. Next Meeting

D. Walwyn informed members that the open session of the meeting is adjourned at 1753 hours and the the remaining agenda items will be discussed during the closed session of the board meeting.

The next meeting is scheduled for Wednesday, February 7, 2024, at 5:00pm.

12. 2024-2025 Hospital Annual Planning Submission

R. Dhillon informed members that Ontario Health issued a memo on October 20, 2023 providing guidance on the approach to the 2024-2025 Service Accountability Agreement (SAA) process. For the fiscal year 2024-2025, Hospitals will not be asked to submit a planning submission and will extend the 2023-2024 to 2024-2025 to allow the sector to stabilize.

13. Review 2024-2025 Operating Plan Process

R. Dhillon provided an overview of the 2024-2025 operating plan approach that included prioritizing covid services, Bill 124 adjustments, inflation challenges and human resources retention. Currently there is a 2023-2024 projected deficit without funding from the government and a detailed plan of the process was provided in advance to members.

M. Roy moved and S. Monteith seconded

THAT the 2024-2025 Operating plan process be approved.

CARRIED

14. Adjournment of Meeting

The meeting was adjourned at 1819 hours.

15. In Camera

The meeting went into in camera at 1819 hours and adjourned at 1820 hours.

16. Open Board Reconvened

The open board meeting reconvened at 1820 hours.

17. Closure of Meeting

The meeting was closed at 1821 hours.